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Labour Market Dynamics in South Africa

2024

Metadata

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IMPROVING LIVES THROUGH DATA ECOSYSTEMS



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METHODOLOGY

Introduction

The Quarterly Labour Force Survey (QLFS) datasets for the 4 quarters of 2024 have been pooled together to form an annual dataset on which the Labour Market Dynamics in South Africa, 2024 report is based.

The Quarterly Labour Force Survey (QLFS) sample covers the non-institutional population, except for workers' hostels. However, persons living in private dwelling units within institutions are also enumerated. For example, within a school compound, one would enumerate the schoolmaster's house and teachers' accommodation because these are private dwellings. Students living in a dormitory on the school compound would, however, be excluded.

Survey requirements and design

The Quarterly Labour Force Survey (QLFS) uses the Master Sample frame that has been developed as a general-purpose household survey frame that can be used by all other Stats SA household-based surveys having design requirements that are reasonably compatible with the QLFS. The 2013 Master Sample is based on information collected during the 2011 Census conducted by Stats SA. In preparation for Census 2011, the country was divided into 103 576 enumeration areas (EAs). The census EAs, together with the auxiliary information for the EAs, were used as the frame units or building blocks for the formation of primary sampling units (PSUs) for the Master Sample, since they covered the entire country and had other information that is crucial for stratification and creation of PSUs. There are 3 324 primary sampling units (PSUs) in the Master Sample, with an expected sample of approximately 33 000 dwelling units (DUs). The number of PSUs in the current Master Sample (3 324) reflects an 8,0% increase in the size of the Master Sample compared to the previous 2008 Master Sample (which had 3 080 PSUs). The larger Master Sample of PSUs was selected to improve the precision (smaller coefficients of variation, known as CVs) of the QLFS estimates.

The Master Sample is designed to be representative at the provincial level and within provinces at metro/non-metro levels. Within the metros, the sample is further distributed by geographical type. The three geography types used are Urban, Tribal and Farms. This implies, for example, that within a metropolitan area the sample is representative of the different geography types that may exist within that metro.

It is divided equally into four subgroups or panels called rotation groups. The rotation groups are designed in such a way that each of these groups has the same distribution pattern as that which is observed in the whole sample. They are numbered from one (1) to four (4), and these numbers also correspond to the quarters of the year in which the sample will be rotated for the particular group.

The sample for the QLFS is based on a stratified two-stage design with probability proportional to size (PPS) sampling of PSUs in the first stage, and sampling of dwelling units (DUs) with systematic sampling in the second stage.

Sample rotation

For each quarter of the QLFS, a quarter of the sampled dwellings are rotated out of the sample. These dwellings are replaced by new dwellings from the same PSU or the next PSU on the list. Thus, sampled dwellings are expected to remain in the sample for four consecutive quarters. It should be noted that the sampling unit is the dwelling, and the unit of observation is the household. Therefore, if a household moves out of a dwelling after being in the sample for two quarters (for example) and a new household moves in, the new household will be enumerated for the next two quarters. If no household moves into the sampled dwelling, the dwelling will be classified as vacant (or unoccupied).

Weighting

The sample weights were constructed in order to account for the following: the original selection probabilities (design weights); adjustments for PSUs that were sub-sampled or segmented; excluded population from the sampling frame (EAs with insufficient DUs); non-response; weight trimming; benchmarking to known population estimates from the Demographic Analysis Chief Directorate within Stats SA; and raking to bias-adjusted control estimates from a Bias Adjustment procedure to compensate for the non-coverage bias in the sample due to only observing those households that can be contacted by telephone.

Non-response adjustment

In general, imputation is used for item non-response (i.e. blanks within the questionnaire) and edit failures (i.e. invalid or inconsistent responses). The eligible households in the sampled dwellings can be divided into two response categories: respondents and non-respondents. Weight adjustment is applied to account for the non-respondent households (e.g. refusal, no contact, etc.). The adjustment for total non-response was computed at two levels of non-response: PSU non-response and household non-response.

Calibrated survey weights

The calibrated sample weights are constructed such that all individuals within a household are assigned the same adjusted base weight. The adjusted base weights are calibrated such that the aggregate totals will match with independently derived population estimates (from the Stats SA Demographic Analysis Chief Directorate) for various age, race and gender groups at national level and individual metropolitan and non-metropolitan area levels within the provinces. The calibrated weights are constructed using the constraint that each person within the same household should have the same calibrated weight, with a lower bound on the calibrated weights set at 50.

Bias Adjustment Procedure

The non-telephone households were not enumerated during the QLFS Q2: 2020 data collection because of COVID-19. Thus, the sample consisting of telephone only households was a biased sample of the entire SA population due to differences in the characteristics of the telephone and non-telephone households, e.g. significantly higher unemployment rate for the non-telephone households as compared to the telephone households. The “Calibrated survey weights” defined in 8.4.2 would have been the final survey weights if both the telephone and non-telephone households sampled for Q2: 2020 were enumerated. Since only the telephone households were enumerated, we applied bias adjustment to the Q2: 2020 calibrated weights using the Q1: 2020 QLFS data.

We computed the bias adjustment factors for various labour market dimensions (i.e. status, sector, industry and occupation) and demographic (i.e. age, race and gender groups) characteristics at national level and individual metropolitan and non-metropolitan area levels within provinces. The bias adjustment factors were computed as the ratio between the estimates for each cell of the selected variables (or cross-classification of the selected variables) for the combined (telephone and non-telephone) households and telephone only households. The bias adjustment factors based on the Q1: 2020 data were then used to compute the combined telephone and non-telephone estimates from the Q2: 2020 estimates that were based on the telephone sample only.

These Q2: 2020 estimates will not be consistent with the demographic population estimates because the bias adjustment factors are nonlinear statistics. Therefore, the Q2: 2020 estimates that were adjusted for the non-telephone non-coverage bias were further adjusted to achieve consistency simultaneously with the known total population 15 and over, and the internal consistency across all variables (or cross-classification of variables).

These adjusted estimates were then used as control totals to compute the final survey weights as described in the next sub-section.

Final survey weights

In the final step of constructing the sample weights, the calibrated sample weights were raked by applying the raking procedure twice with different sets of control totals at each stage of raking.

In the first application of the raking procedure, the following four control totals were used to compute the intermediate raked weights:

- Employment by Industry (13 cells)
- Employment by Occupation (13 cells)
- Sector (7 cells)
- Employment Status by Population Group (12 cells)

The intermediate raked weights computed above were further raked with the following three control totals to compute the final survey weights.

- Age by Gender (26 cells)
- Age by Population Group (52 cells)
- Age by Metro/Non-metro (51 cells)

The first application of the raking procedure uses employment status as control totals in various combinations with other variables. The second application of the raking procedure involves various combinations of population categories by age with gender, population group and metro/non-metro breakdown within the provinces. The advantage of applying the raking procedure twice would be that the population 15 and over would be consistent with the known population totals from Demographic Analysis. Moreover, the second application of raking would introduce variability in the estimates of employment/unemployment while correcting for the bias due to non-coverage of the non-telephone households.

Estimation

The final survey weights are used to obtain the estimates for various domains of interest, e.g. number of persons employed in Agriculture in Western Cape, the number of females employed in Manufacturing, etc.

Reliability of the survey estimates

Since estimates are based on sample data, they differ from figures that would have been obtained from complete enumeration of the population using the same instrument. Results are subject to both sampling and non-sampling errors. Non-sampling errors include biases from inaccurate reporting, processing and tabulation, etc., as well as errors from non-responses and incomplete reporting. These types of errors cannot be measured readily. However, to some extent, non-sampling errors can be minimised through the procedures used for data collection, editing, quality control, and non-response adjustment. The variances of the survey estimates are used to measure sampling errors.

(i) Variance estimation

The most commonly used methods for estimating variances of survey estimates from complex surveys such as the QLFS are the Taylor-series Linearization, Jack-knife Replication, Balanced Repeated Replication (BRR), and Bootstrap methods (Wolter, 2007).¹ The Fay's BRR method has been used for variance estimation in the QLFS because of its simplicity.

¹Wolter, K.M. 2007. *Introduction to Variance Estimation, 2nd Edition*. New York: Springer-Verlag.

(ii) Coefficient of variation

It is more useful in many situations to assess the size of the standard error relative to the magnitude of the characteristic being measured (the standard error is defined as the square root of the variance).

The **coefficient of variation** (*cv*) provides such a measure. It is the **ratio of the standard error of the survey estimate to the value of the estimate itself expressed as a percentage**. It is very useful in comparing the precision of several different survey estimates, where their sizes or scales differ from one another.

(iii) P-value of an estimate of change

The p-value corresponding to an estimate of change is the probability of observing a value larger than the particular observed value under the hypothesis that there is no real change. If the p-value <0,01, the difference is highly significant; if p-value is between 0,01 and 0,05, the difference is significant; and if p-value >0,05, the difference is not significant.

Response Rates at National, Provincial and Metropolitan Area Levels

Province / Metropolitan Area	Response Rates
National	88.17
Western Cape	86.01
Non-Metro	90.60
City of Cape Town	83.72
Eastern Cape	96.16
Non-Metro	96.85
Buffalo City	94.84
Nelson Mandela Bay	94.71
Northern Cape	83.46
Free State	92.94
Non-Metro	94.88
Mangaung	88.05
KwaZulu-Natal	91.60
Non-Metro	92.66
eThekweni	89.88
North West	92.33
Gauteng	76.67
Non-Metro	84.89
Ekurhuleni	77.70
City of Johannesburg	69.37
City of Tshwane	83.24
Mpumalanga	95.33
Limpopo	97.86

CONTENTS OF THE PORTABLE FILE FORMAT

The portable file format contains a flat, ASCII, fixed-field file, with one line of given length per record. This format was chosen to make the data usable with as many statistical programs as possible, and thus accessible to as wide a range of people as possible.

Users can also access, explore and download the micro data in various formats, i.e. SAS, SPSS, Stata, etc., as well as the metadata from StatsOnline at www.statssa.gov.za. Click on 'Interactive data' then 'Explore micro data'.

Other important information can be found in the:

Questionnaire

Additional code lists (occupation and industry)

Relevant statistical release/report

Record layouts

Stats SA website: www.statssa.gov.za

The data file

The data file contains information on sections 1, 2, 3, 4 and 5.

Each section contains the following information for each variable:

Description of variables

Descriptive name: This is a short description of the variable with the variable name in brackets.

Position of the variable: The position of a variable within a record is recorded in the format (@xxx y.). '@xxx' indicates that the variable starts at position (i.e. column) xxx, and 'y' indicates the length of the field.

Final code list: The range of valid values for variables. For continuous variables it only reflects the upper and lower limits.

Not applicable: The code for 'missing' values is given for each variable (□ = Not applicable).

Note to users: Additional information for further clarity on questions.

Note to users

Please note that the following variables are not in the previous datasets, it is the first time they are included in the 2014 dataset:

- Field of study (Q18FIELD)
- School attendance (Q19ATTE)
- Education institution (Q110EDUI)
- Reason not available for work (Q311bWHNSTART)
- Paid vacation leave (Q47cLEAVE)
- Entitlement to paid sick leave (Q47cSICK)
- Entitlement to maternity/parternity leave (Q47cMATERNITY)
- Trade union membership (Q412BMEMUNION)
- Annual salary increase determination (Q412CSALINCREMENT)
- Not in employment, education or training (NEET) - derived variable

DATA FILE

Unique number (LMD2024_Uqno) (@ 1 18.)

Unique household identifier allocated to each household.
Valid range: 160100720000014701 – 987105900000011101

Person number (LMD2024_Personno) (@19 2.)

Person (respondent) number
Valid range: 01–23

Survey date (LMD2024_Surveydate) (@21 7.)

The month and year in which the household is surveyed.

Note to users

The Labour Market Dynamics (LMD) was conducted for a period of one year, from January 2024 to December 2024.

Valid range: 1012024 – 4122024

SECTION 1

This section covers particulars of each person in the household.

Question 1.2

Stayed at least four nights (LMD2024_Q12Nights) (@28 1.)

1.2	<p>Has.....stayed in this household for at least four nights on average per week during the last four weeks?</p> <p>1 = YES</p> <p>2 = NO → <i>End of questions for this person</i></p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2
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Note to users

This question was asked for each person found in the selected dwelling. Those who were not household members (those who had not spent at least four nights per week during the last four weeks) were excluded from the data (2 = No). The instruction in this question was



to end the interview for those who had answered 'No' to this question. It is by means of this question that household members are identified within the selected dwelling.

Universe

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list

1 = Yes

Question 1.3

Gender (LMD2024_Q13Gender)

(@29 1.)

1.3	<p>Is..... a male or a female?</p> <p>1 = MALE</p> <p>2 = FEMALE</p>	<div style="border: 1px solid black; width: 40px; height: 20px; margin: 5px auto;"></div> 1 <div style="border: 1px solid black; width: 40px; height: 20px; margin: 5px auto;"></div> 2
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Note to users

This question was asked for all household members, to determine their gender. Enumerators were instructed not to assume the gender of household members by just looking at people’s names or physical appearances. In this instance, they had to ask the respondent the gender of each member of the household without any assumptions.

Universe

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list

1 = Male

2 = Female

Question 1.4

Age (LMD2024_Q14Age)

(@30 3.)

1.4	<p>What is.....’s date of birth and age in completed years?</p> <p style="text-align: center;"><i>Age (less than 1 year = 000)</i></p>	<p>Day of birth: Example of day</p> <div style="border: 1px solid black; width: 30px; height: 20px; text-align: center; margin: 5px auto;">0 1</div> <p>Month of birth: Example of month</p> <div style="border: 1px solid black; width: 30px; height: 20px; text-align: center; margin: 5px auto;">0 3</div> <p>Year of birth: Example of year</p> <div style="border: 1px solid black; width: 60px; height: 20px; text-align: center; margin: 5px auto;">1 9 8 3</div>	<div style="border: 1px solid black; width: 40px; height: 20px; margin: 5px auto;"></div> <div style="border: 1px solid black; width: 40px; height: 20px; margin: 5px auto;"></div> <div style="border: 1px solid black; width: 60px; height: 20px; margin: 5px auto;"></div> <div style="border: 1px solid black; width: 60px; height: 20px; margin: 5px auto;"></div>
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Derived variable

This is a derived variable indicating the age of the household member. Age of the household member was derived from question 1.4 of the questionnaire.



This question was asked for each member of the household. The instruction was to write the age in completed years to the nearest whole numbers and not in words. Thus, if a person was two years and six months, the instruction was to write the two completed years. For children aged less than a year, the instruction was to write 000.

Universe

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list

Valid range: 0–118

Question 1.5

Population group (LMD2024_Q15Population)

(@33 1.)

1.5	<p>What population group does..... belong to?</p> <p>1 = AFRICAN/BLACK</p> <p>2 = COLOURED</p> <p>3 = INDIAN/ASIAN</p> <p>4 = WHITE</p> <p>5 = OTHER, <i>specify, in the box at the bottom</i></p>	<input type="text"/> 1 <input type="text"/> 2 <input type="text"/> 3 <input type="text"/> 4 <input type="text"/> 5 <input style="width: 100%; height: 20px;" type="text"/>
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Note to users

This question was asked to determine the population group of persons from the selected dwelling units. The respondent had to answer for each member and the enumerator was not to make any assumptions. The enumerator was also instructed not to come to any conclusions, which may be influenced by his observation or using people’s names during the interview. This question may seem very sensitive to some respondents especially in this post-apartheid era, but it is important to find out the composition of the South African population.

Universe

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list

- 1 = Black African
- 2 = Coloured
- 3 = Indian/Asian
- 4 = White

Question 1.6

Marital status (LMD2024_Q16Maritalstatus)

(@34 1.)

1.6	What is’s present marital status?	
	1 = MARRIED	<input type="checkbox"/> 1
	2 = LIVING TOGETHER LIKE HUSBAND AND WIFE	<input type="checkbox"/> 2
	3 = WIDOW/WIDOWER	<input type="checkbox"/> 3
	4 = DIVORCED or SEPARATED	<input type="checkbox"/> 4
	5 = NEVER MARRIED	<input type="checkbox"/> 5

Note to users

This question is about the marital status of the members of the household. Both modern and traditional marriages are considered in this question.

Universe

Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list

- 1 = Married
- 2 = Living together like husband and wife
- 3 = Widow/Widower
- 4 = Divorced or separated
- 5 = Never married

Question 1.7

Highest education level (LMD2024_Q17Education)

(@35 2.)

1.7	<p>What is the highest level of education that... has successfully completed?</p> <p>98 = NO SCHOOLING 00 = GRADE R/0 01 = GRADE 1/SUB A 02 = GRADE 2/SUB B 03 = GRADE 3/STANDARD 1/ABET 1 (KHARI RI GUDE, SANLI) 04 = GRADE 4/STANDARD 2 05 = GRADE 5/STANDARD 3/ABET 2 06 = GRADE 6/STANDARD 4 07 = GRADE 7/STANDARD 5/ABET 3 08 = GRADE 8/STANDARD 6/FORM 1 09 = GRADE 9/STANDARD 7/FORM 2/ABET 4 10 = GRADE 10/STANDARD 8/FORM 3 11 = GRADE 11/STANDARD 9/FORM 4 12 = GRADE 12/STANDARD 10/FORM 5/MATRIC</p> <p>If code 98 or 00-12, Go to Q1.9</p> <p>13 = NTC I/N1/NIC/(v)LEVEL 2 14 = NTC II/N2/NIC/(v)LEVEL 3 15 = NTC III/N3/NIC/(v)LEVEL 4 16 = N4/NTC 4 17 = N5/NTC 5 18 = N6/NTC 6 19 = CERTIFICATE WITH LESS THAN GRADE 12/STD 10 20 = DIPLOMA WITH LESS THAN GRADE 12/STD 10 21 = CERTIFICATE WITH GRADE 12/STD 10 22 = DIPLOMA WITH GRADE 12/STD 10 23 = HIGHER DIPLOMA 24 = POST HIGHER DIPLOMA (MASTERS, DOCTORAL DIPLOMA) 25 = BACHELORS DEGREE 26 = BACHELORS DEGREE AND POST GRADUATE DIPLOMA 27 = HONOURS DEGREE 28 = HIGHER DEGREE (MASTERS/PHD) 29 = OTHER, <i>specify in the box at the bottom</i> 30 = DON T KNOW</p> <p>If code 13-28, Go to Q1.8 If code 29-30, Go to Q1.9</p> <p>Diploma or certificate should have been at least six months study duration full time (or equivalent)</p> <p>Write the appropriate code in the boxes</p>	<div style="border: 1px solid black; width: 40px; height: 20px; display: inline-block; margin-right: 10px;"></div> <div style="border: 1px solid black; width: 40px; height: 20px; display: inline-block;"></div>
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Note to users

Enumerators were instructed that it was only those qualifications already obtained which had to be entered. That means the current level of study with which a person was still busy, was not applicable. It was very important to complete each record even if the person had not attended school. Enumerators were instructed to record diplomas and certificates that were of at least six months' duration. If the answer to Q1.7 is code 98 or 00-12 or 29-30, the instruction is to go to Q 1.9. If code 13-28 is selected, the instruction is to go to Q1.8.

Universe


Every person who had stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list

- 98 = No schooling
- 0 = Grade R/0
- 1 = Grade 1/Sub A
- 2 = Grade 2/Sub B
- 3 = Grade 3/Standard 1
- 4 = Grade 4/Standard 2
- 5 = Grade 5/Standard 3
- 6 = Grade 6/Standard 4
- 7 = Grade 7/Standard 5
- 8 = Grade 8/Standard 6/Form 1
- 9 = Grade 9/Standard 7/Form 2
- 10 = Grade 10/Standard 8/Form 3
- 11 = Grade 11/Standard 9/Form 4
- 12 = Grade 12/Standard 10/Form 5/Matric
- 13 = NTC I/N1/NIC/(v) Level 2
- 14 = NTC II/N2/NIC/(v) Level 3
- 15 = NTC III/N3/NIC/(v) Level 4
- 16 = N4/NTC 4
- 17 = N5/NTC 5
- 18 = N6/NTC 6
- 19 = Certificate with less than Grade 12/Std 10
- 20 = Diploma with less than Grade 12/Std 10
- 21 = Certificate with Grade 12/Std 10
- 22 = Diploma with Grade 12/Std 10
- 23 = Higher Diploma
- 24 = Post Higher Diploma (Masters, Doctoral Diploma)
- 25 = Bachelors Degree
- 26 = Bachelors Degree and Post Graduate Diploma
- 27 = Honours Degree
- 28 = Higher Degree (Masters/Phd)
- 29 = Other
- 30 = Do not know

Study field (LMD2024_Q18Field)

(@37 2)

<p>1.8</p>	<p><i>If Diploma, Certificate or Degree (Code 13-28 in Q1.7):</i> In which field is’s highest post-school qualification?</p> <p>UNIVERSITY/TECHNIKON/COLLEGE</p> <p>01 = AGRICULTURE OR RENEWABLE NATURAL RESOURCES 02 = ARCHITECTURE OR ENVIRONMENTAL DESIGN 03 = ARTS, VISUAL OR PERFORMING 04 = BUSINESS, COMMERCE OR MANAGEMENT SCIENCES 05 = COMMUNICATION 06 = COMPUTER SCIENCES 07 = EDUCATION, TRAINING OR DEVELOPMENT 08 = ENGINEERING OR ENGINEERING TECHNOLOGY 09 = HEALTH CARE OR HEALTH SCIENCES 10 = HOME ECONOMICS 11 = INDUSTRIAL ARTS, TRADERS OR TECHNOLOGY 12 = LANGUAGES, LINGUISTICS OR LITERATURE 13 = LAW 14 = LIBRARIES OR MUSEUMS 15 = LIFE SCIENCES OR PHYSICAL SCIENCES 16 = MATHEMATICAL SCIENCES 17 = MILITARY SCIENCES 18 = PHILOSOPHY, RELIGION OR THEOLOGY 19 = PHYSICAL EDUCATION OR LEISURE 20 = PSYCHOLOGY 21 = PUBLIC ADMINISTRATION OR SOCIAL SERVICES 22 = SOCIAL SCIENCES OR SOCIAL STUDIES 23 = OTHER</p> <p>FURTHER EDUCATION AND TRAINING (FET)</p> <p>24 = MANAGEMENT 25 = MARKETING 26 = INFORMATION TECHNOLOGY AND COMPUTER SCIENCE 27 = FINANCE, ECONOMICS AND ACCOUNTING 28 = OFFICE ADMINISTRATION 29 = ELECTRICAL INFRASTRUCTURE CONSTRUCTION 30 = CIVIL ENGINEERING AND BUILDING CONSTRUCTION 31 = ENGINEERING 32 = PRIMARY AGRICULTURE 33 = HOSPITALITY 34 = TOURISM 35 = SAFETY IN SOCIETY 36 = MECHATRONICS 37 = EDUCATION AND DEVELOPMENT 38 = OTHER</p>	
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Note to users

This question should only be asked to persons who have obtained a post-school qualification (diploma, certificate or degree) - code 13-28 in Q1.7. The interest in this question is in establishing the field of study in which the qualifications have been obtained.

Universe

Every person who has stayed in the households in selected dwelling units at least four nights a week in the four weeks prior to the interview.

Final code list

- 1 = Agriculture or Renewable natural resources
- 2 = Architecture or environmental design
- 3 = Arts, Visual or Performing
- 4 = Business, commerce and management studies
- 5 = Communication
- 6 = Computer science
- 7 = Education, training or development
- 8 = Engineering or engineering technology
- 9 = Health care or health sciences
- 10 = Home economics
- 11 = Industrial arts, traders or technology
- 12 = Languages, linguistic or literature
- 13 = Law
- 14 = Libraries or museums
- 15 = Life sciences or physical sciences
- 16 = Mathematical sciences
- 17 = Military sciences
- 18 = Philosophy, religion or theology
- 19 = Physical education or leisure
- 20 = Psychology
- 21 = Public administration or social services
- 22 = Social sciences or social studies
- 23 = Other
- 24 = Management
- 25 = Marketing
- 26 = Information technology and computer science
- 27 = Finance, economics and accounting
- 28 = Office administration
- 29 = Electrical infrastructure construction
- 30 = Civil engineering and building construction
- 31 = Engineering
- 32 = Primary agriculture
- 33 = Hospitality
- 34 = Tourism
- 35 = Safety in society
- 36 = Mechatronics
- 37 = Education and development
- 38 = Other
- 99 = Unspecified
- = Not applicable

Currently attending educational institution (LMD2024_Q19Atte)

(@39 1)

1.9	Does ... currently attend any educational institution? 1 = YES 2 = NO → Go to Section 2	<input type="checkbox"/> 1 <input type="checkbox"/> 2
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Note to users

The question focuses on attendance of educational institutions. 'Educational institution' can include school, university of technology, university, home school, pre-school, crèche, day care, distance/correspondence education, etc. If the respondent is attending an educational institution, the enumerator has to proceed to Q1.10. If the individual is not attending an educational institution, there is a skip, go to Section 2.

Universe

Every person who has stayed in the households in selected dwelling units at least four nights per week in the four weeks prior the interview.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Education Institution (LMD2024_Q110Edui)

(@40 1)

1.10	Which educational institution does ... currently attend? 1 = PRE-SCHOOL (INCLUDING DAY CARE, CRÈCHE, GRADE R AND PRE-GRADE R IN AN ECD CENTRE) 2 = ORDINARY SCHOOL (INCLUDING GRADE R LEARNERS WHO ATTEND A FORMAL SCHOOL, GRADE 1-12 LEARNERS AND LEARNERS IN SPECIAL CLASS) 3 = SPECIAL SCHOOL 4 = FURTHER EDUCATION AND TRAINING COLLEGE (FET) 5 = OTHER COLLEGE 6 = HIGHER EDUCATION INSTITUTION (UNIVERSITY OR UNIVERSITY OF TECHNOLOGY) 7 = ADULT BASIC EDUCATION AND TRAINING CENTRE (ABET CENTRE) 8 = LITERACY CLASSES (E.G. KHAI RI GUDE, SANLI) 9 = HOME-BASED EDUCATION OR HOME SCHOOLING	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input type="checkbox"/> 9
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Note to users

Distance, correspondence and home schooling are included in this question. Enumerators are instructed not to make assumptions by associating people's ages with the level of education but rather consider what the respondent gives.

Universe

Every person who has stayed in the households in selected dwelling units at least four nights per week in the four weeks prior the interview who are currently attending an educational institution.



Final code list

- 1 = Pre-school (including day care, crèche, Grade R and Pre-Grade R in an ECD Centre)
- 2 = Ordinary School (including Grade R learners who attend a formal school, Grade 1–12 learners and learners in Special Class)
- 3 = Special School
- 4 = Further Education and Training College (FET)
- 5 = Other College
- 6 = Higher Education Institution (University/University of Technology)
- 7 = Adult basic Education and Training Centre (ABET CENTRE)
- 8 = Literacy classes (e.g. KHA RI GUDE, SANLI)
- 9 = Home-based education/home schooling
- = Not applicable

SECTION 2

This section covers economic activities in the last week for persons 15 years and older.

Question 2.0

Person himself/herself responding (LMD2024_Q20Selfrespond)

(@41 1.)

2.0	<p><i>Interviewer to answer</i></p> <p>Is the person him/herself responding to questions?</p>	
	<p>1 = YES → Go to Q 2.2</p>	<input type="checkbox"/> 1
	<p>2 = No</p>	<input type="checkbox"/> 2

Note to users

This question was answered by the enumerator. It was recommended that if all the members of the household who qualified for this section were present, they should answer for themselves. It is by means of this question that the accuracy of the information received can be qualified, as it would reflect whether people answered for themselves, or a proxy responded on their behalf.

Universe

All members of the households in selected dwelling units 15 years and older.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Note: Questions 2.1–2.3 are not included in the data, as these questions were asked for administrative purposes and as such do not have any impact on the analysis of the data.

Question 2.4

2.4	In the last week....	YES	NO
	<p>(a) Did you work for a wage, salary, commission or any payment in kind (including paid domestic work), even if it was for only one hour?</p> <p><i>Examples: a regular job, contract, casual or piece work for pay, work in exchange for food or housing, paid domestic work.</i></p>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	<p>(b) Did you run or do any kind of business, big or small, for yourself or with one or more partners, even if it was for only one hour?</p> <p><i>Examples: Commercial farming, selling things, making things for sale, construction, repairing things, guarding cars, brewing beer, collecting wood or water for sale, hairdressing, crèche businesses, taxi or other transport business, having a legal or medical practice, performing in public, having a public phone shop, etc.</i></p>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	<p>(c) Did you help without being paid in any kind of business run by your household, even if it was for only one hour?</p> <p><i>Examples: Commercial farming, help to sell things, make things for sale or exchange, doing the accounts, cleaning up for the business, etc.</i></p> <p><i>If yes to any part of Q 2.4 go to Section 4, otherwise go to Q 2.5</i></p>	<input type="checkbox"/> 1	<input type="checkbox"/> 2

Note to users

This question is applicable to all household members 15 years and older, regarding their involvement in economic activities in the seven days prior the interview. This is part of the questionnaire where there would be a differentiation between the economically active population and those who are not economically active. An instruction to enumerators was that they should consider those activities that lasted for at least an hour within the last seven days. In order to be certain that the categories had been answered, there should either be a 'Yes' or 'No' answer to all of them. Most importantly, if there was a 'Yes' to any part of this question, there should be a skip to Section 4. If all the categories were 'No', there should be a continuation to the next question.

Paid work (LMD2024_Q24Apdwrk) (@42 1.)

(a) Do any work for a wage, salary, commission or any payment in kind (excluding domestic work)?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week did any work for a wage, salary, commission or any payment in kind.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable



Own business (LMD2024_Q24Bownbusns) (@43 1.)

(b) Run or do any kind of business, big or small, for himself/herself or with one or more partners?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week ran or did any kind of business, big or small, for himself/herself or with one or more partners.

Final code list

1 = Yes

2 = No

= Not applicable

Unpaid work (LMD2024_Q24Cunpdwrk) (@44 1.)

(c) Help unpaid in a household business of any kind?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week helped unpaid in a household business of any kind.

Final code list

1 = Yes

2 = No

= Not applicable

Question 2.5

2.5	In the last week, even though you did not do any work for pay, profit or did not help without pay in a household business,	Yes	No
	<p>(a) Did you have a paid job that you would definitely return to?</p> <p style="text-align: center;">→ If yes, go to Q 2.7, otherwise continue</p> <p><i>Examples: a regular job, contract, casual or piece work for pay, work in exchange for food or housing, paid domestic work.</i></p>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	<p>(b) Did you have a business that you would definitely return to?</p> <p style="text-align: center;">→ If yes, go to Q 2.7, otherwise continue</p> <p><i>Examples: Commercial farming, selling things, making things for sale, construction, repairing things, guarding cars, brewing beer, collecting wood or water for sale, hairdressing, crèche businesses, taxi or other transport business, having a legal or medical practice, performing in public, having a public phone shop, etc.</i></p>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	<p>(c) Did you have an unpaid job in any kind of business run by your household that you would definitely return to?</p> <p style="text-align: center;">→ Go to Q 3.1</p> <p><i>Examples: Commercial farming, help to sell things, make things for sale or exchange, doing the accounts, cleaning up for the business, etc.</i></p>	<input type="checkbox"/> 1	<input type="checkbox"/> 2

Note to users

This was only applicable to household members who had answered 'No' to all the categories in Question 2.4. The main intention of this question was to find the reason why people did not work in the last week prior to the interview. If 'Yes' to either part a or b, the enumerator should skip to Question 2.7.

Have paid work to return to (LMD2024_Q25Apdwrk) (@45 1.)

(a) Did you have a paid job that you would definitely return to?
 → If yes, go to Q 2.7, otherwise continue

Universe

All members of the households in selected dwelling units 15 years and older who were not involved in economic activities in the last seven days prior to the interview and who had a paid job that they would definitely return to.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Have own business to return to (LMD2024_Q25Bownbusns) (@46 1.)

(b) Did you have a business that you would definitely return to?

→ If yes, go to Q 2.7, otherwise continue

Universe

All members of the households in selected dwelling units 15 years and older who were not involved in economic activities in the last seven days prior to the interview, and who had a business that they would definitely return to.

Final code list

1 = Yes

2 = No

= Not applicable

Have an unpaid work to return to (LMD2024_Q25Cunpdwrk) (@47 1.)

(c) Did you have an unpaid job in any kind of business run by your household that you would definitely return to?

→ Go to Q 3.1

Universe

All members of the households in selected dwelling units 15 years and older who were not involved in economic activities in the last seven days prior to the interview, and who had an unpaid job in any kind of business run by their household that they would definitely return to.

Final code list

2 = No

= Not applicable

Question 2.7

Main reason absent from work (LMD2024_Q27Rsnabsent)

(@48 2.)

2.7	What was the main reason you were absent from your job/business in the last week?	
	01 = HEALTH REASONS	<input type="checkbox"/> 01
	02 = VACATION LEAVE	<input type="checkbox"/> 02
	03 = CARING FOR FAMILY OR OTHERS (EXCEPT MATERNITY/PATERNITY LEAVE)	<input type="checkbox"/> 03
	04 = MATERNITY OR PATERNITY Leave	<input type="checkbox"/> 04
	05 = OTHER FAMILY/COMMUNITY OBLIGATIONS (FUNERALS, MEETINGS)	<input type="checkbox"/> 05
	06 = STRIKE/STAY-AWAY/LOCKOUT	<input type="checkbox"/> 06
	07 = PROBLEMS WITH TRANSPORT	<input type="checkbox"/> 07
	08 = BAD WEATHER	<input type="checkbox"/> 08
	09 = STUDY OR TRAINING LEAVE	<input type="checkbox"/> 09
	10 = UNREST (VIOLENCE)	<input type="checkbox"/> 10
	11 = TEMPORARILY LAID OFF/REDUCTION IN ECONOMIC ACTIVITY	<input type="checkbox"/> 11
	12 = SEASONAL WORK → Go to Q 3.1	<input type="checkbox"/> 12
	13 = START A NEW JOB/BUSINESS AT A DEFINITE DATE IN THE FUTURE → Go to Q 3.1	<input type="checkbox"/> 13
	14 = OTHER REASON, specify	<input type="checkbox"/> 14
	<div style="border: 1px solid black; height: 30px; width: 100%;"></div> <p>For all reasons, except options 12 & 13, go to Section 4</p>	

Note to users

This question was aimed at establishing the reasons why people were absent from their normal activities in the seven days prior to the interview. If more than one reason was given, only the main one was recorded. A provision was made to specify the reasons that were not on the pre-coded list. If option 12 or 13 was selected, the enumerator should go to Question 3.1; for all other reasons the enumerator should proceed to Section 4.

Universe

Members of the household 15 years and older who were not involved in economic activities in the seven days prior to the interview but who had a job/business to return to.

Final code list

- 1 = Health reasons
- 2 = Vacation leave
- 3 = Caring for family or others
- 4 = Maternity or paternity leave
- 5 = Other family/community obligations
- 6 = Strike/Stay-away/Lockout
- 7 = Problems with transport



- 8 = Bad weather
- 9 = Study or training leave
- 10 = Unrest (violence)
- 11 = Temporarily laid off/Reduction in economic activity
- 12 = Seasonal work
- 13 = Start a new job/business at a definite date in the future
- 14 = Other reason
- = Not applicable

Time absent from work (LMD2024_Q27Atime) (@50 1.)

27a	Including the time that you have been absent, will you return to that same job/business...	
	1 = Within 3 months? → Go to Section 4	<input type="checkbox"/> 1
	2 = After 3 months?	<input type="checkbox"/> 2
	3 = NOT SURE TO RETURN	<input type="checkbox"/> 3

Note to users

This question was aimed at establishing the duration of absence from the main job/business. If option 1 was selected, the enumerator should go to Section 4.

Universe

Members of the household 15 years and older who were not involved in economic activities in the seven days prior to the interview, but who had a job/business to return to.

Final code list

- 1 = Within 3 months?
- 2 = After 3 months?
- 3 = Not sure to return
- = Not applicable

Receive pay (LMD2024_Q27Brecpay) (@51 1.)

2.7b	Do you continue to receive pay from your job/business during your absence from work?	
	1 = YES → Go to Section 4	<input type="checkbox"/> 1
	2 = No → Go to Q3.1	<input type="checkbox"/> 2

Note to users

The purpose of this question was to establish whether those who indicated that they would return to the same job after three months (or those who were not sure/did not know) were getting paid during their absenteeism from work. This is mainly to determine whether they have some job attachment in the form of pay. If option 1 was selected, the enumerator should go to Section 4. If option 2 was selected, the enumerator should go to Question 3.1.

Universe

Members of the household 15 years and older who were not involved in economic activities in the seven days prior to the interview, but who had a job/business to return to.

Final code list

- 1 = Yes
- 2 = No



☐☐ = Not applicable

SECTION 3

This section covers unemployment and economic inactivity for persons 15 years and older.

Question 3.1

3.1	<p>In the last four weeks,.....</p> <p>a) Were you looking for any kind of job?</p> <p>1 = YES → Go to Q 3.2</p> <p>2 = No</p> <p>b) Were you trying to start any kind of business?</p> <p>1 = YES</p> <p>2 = No → Go to Q 3.3</p>	<p><input type="checkbox"/> 1</p> <p><input type="checkbox"/> 2</p> <p><input type="checkbox"/> 1</p> <p><input type="checkbox"/> 2</p>
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Note to users

The purpose of this question was to establish whether a person had taken any action to look for a job in the last four weeks prior to the interview. An instruction to the numerator was to complete both given categories with either a 'Yes' or a 'No' answer. If 'Yes' to a), the enumerator should skip to Question 3.2; and if 'No' to b), the enumerator should skip to Question 3.3.

Look for work (LMD2024_Q31Alookwrk) (@52 1.)

(a) To look for any kind of work

Universe

All household members 15 years and older who were unemployed or inactive in the last four weeks, and who were looking for any kind of job.

Final code list

- 1 = Yes
- 2 = No
- ☐☐ = Not applicable

Start business (LMD2024_Q31Bstartbusns) (@53 1.)

(b) To start any kind of business

Universe

All household members 15 years and older who were unemployed or economically inactive in the last four weeks, and who were trying to start any kind of business.

Final code list

- 1 = Yes
- 2 = No
- ☐ = Not applicable

Working/business arrangement (LMD2024_Q31Ctypwrk)

(@54 1.)

3.1c	In the last four weeks what kind of working/ business arrangement were you looking for?		
	1= Full-time	<input type="checkbox"/>	1
	2= Part-time	<input type="checkbox"/>	2
	3= Any working arrangement	<input type="checkbox"/>	3

Note to users

This question is aimed at establishing the working/business arrangement that the respondent would be interested in taking, whether it is full time or part time.

Universe

All household members 15 years and older who were unemployed or inactive in the last four weeks, and who were looking for any kind of job.

Final code list

- 1 = Full-time
- 2 = Part-time
- 3 = Any working arrangement
- = Not applicable

Question 3.2

Steps taken to look for work or start business

3.2	<p>In the last four weeks what have you done to search for work or to start a business?</p> <p><i>Mark all applicable options</i></p> <p>01 = WAITED/REGISTERED AT EMPLOYMENT AGENCY/TRADE UNION <input type="checkbox"/> 01</p> <p>02 = ENQUIRED AT WORKPLACES, FARMS, FACTORIES OR CALLED ON OTHER POSSIBLE EMPLOYERS <input type="checkbox"/> 02</p> <p>03 = PLACED/ANSWERED ADVERTISEMENT(S) <input type="checkbox"/> 03</p> <p>04 = SEARCHED THROUGH JOB ADVERTISEMENT(S) / SEARCHED THE INTERNET <input type="checkbox"/> 04</p> <p>05 = SOUGHT ASSISTANCE FROM RELATIVES OR FRIENDS <input type="checkbox"/> 05</p> <p>06 = LOOKED FOR LAND, BUILDING, EQUIPMENT OR APPLIED FOR PERMIT TO START OWN BUSINESS OR FARMING <input type="checkbox"/> 06</p> <p>07 = WAITED AT THE STREET SIDE WHERE CASUAL WORKERS ARE FOUND <input type="checkbox"/> 07</p> <p>08 = SOUGHT FINANCIAL ASSISTANCE TO LOOK FOR WORK OR START A BUSINESS <input type="checkbox"/> 08</p> <p>09 = OTHER, <i>specify</i> <input type="checkbox"/> 09</p> <div style="border: 1px solid black; height: 30px; width: 100%;"></div> <p>10 = NOTHING → Go back to Q 3.1 <input type="checkbox"/> 10</p> <p style="text-align: center;">→ Go to Q 3.6</p>
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Note to users

The question is intended to establish what the people did to look for work or start their own businesses. If a person had tried several ways of finding work, all applicable options were recorded. If the answer was 'Nothing', go back to Question 3.1; otherwise go to Question 3.6.

Universe

All household members 15 years and older who were willing to accept jobs if offered and had tried to look for work in the four weeks prior to the interview.

Final code list

Registered (LMD2024_Q3201Register) (@55 1.)

1 = Yes

= Not applicable

Enquired (LMD2024_Q3202Enquire) (@56 1.)

1 = Yes

= Not applicable

Placed adverts (LMD2024_Q3203Jobads) (@57 1.)

1 = Yes

= Not applicable

Search job (LMD2024_Q3204Jobsearch) (@58 1.)

1 = Yes

= Not applicable

Sought assistance (LMD2024_Q3205Assistance) (@59 1.)

1 = Yes

= Not applicable

Start own business (LMD2024_Q3206Startbusns) (@60 1.)

1 = Yes

= Not applicable

Casual work (LMD2024_Q3207Casual) (@61 1.)

1 = Yes

= Not applicable

Financial assistance (LMD2024_Q3208Finassist) (@62 1.)

1 = Yes

= Not applicable

Nothing (LMD2024_Q3210Nothing) (@63 1.)

2 = No

=Not applicable

Question 3.3

Have a job or start a business (LMD2024_Q33Havejob)

(@64 1.)

3.3	<p>Was this because you had already arranged to take up a job or to start a business at some later date?</p> <p>1 = YES → Go to Q 3.6</p> <p>2 = No</p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2
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Note to users

This question seeks to ascertain whether a person had not taken any action to start a business in the last four weeks prior to the interview because the person had already arranged to take up a job at some later date. An instruction to the enumerator was to complete both given categories with either a 'Yes ' or a 'No' answer. If 'Yes', the enumerator should skip to Question 3.6.

Universe

All household members 15 years and older, who did not try to start any kind of business.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

How soon are you expecting to start work or a business (LMD2024_Q33Awhnstart)

(@65 1.)

3.3a	<p>How soon are you expecting to start working in this job or business?</p> <p>1 = WITHIN 1 MONTH OR LESS → Go to Q 3.6</p> <p>2 = IN MORE THAN 1 MONTH TO 3 MONTHS</p> <p>3 = IN MORE THAN 3 MONTHS</p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3
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Note to users

This question is aimed at establishing how soon the respondent is expected to start working or operating a business. Note the skip instruction. If option 1 is selected, the enumerator should skip to Question 3.6.

Universe

All household members 15 years and older, who did not try to start any kind of business.

Final code list

- 1 = Within 1 month or less
- 2 = In more than 1 month to 3 months
- 3 = In more than 3 months
- = Not applicable

Question 3.4

Liked to work (LMD2024_Q34Wanttowrk)

(@66 1.)

3.4	<p>Would you have liked to work for pay, profit or to help without pay in a household business last week?</p> <p>1 = YES → Go to Q 3.8</p> <p>2 = No</p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2
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Note to users

This question was asked to establish whether a person would have liked to work for pay, profit or to have helped without pay in a household business. Instruction to the enumerator was to complete both given categories with either a 'Yes' or a 'No' answer. If 'Yes', the enumerator should skip to Question 3.8.

Universe

All household members in the selected dwelling 15 years and older.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Question 3.5

Reason for not working (LMD2024_Q35Ynotwrk)

(@67 1.)

3.5	<p>What was the main reason you did not want to work last week (Monday to Sunday)?</p> <p>1 = SCHOLAR OR STUDENT</p> <p>2 = HOUSEWIFE/HOMEMAKER (FAMILY CONSIDERATIONS/CHILD CARE)</p> <p>3 = HEALTH REASONS</p> <p>4 = RETIRED OR TOO OLD FOR WORK</p> <p>5 = NO DESIRE TO WORK</p> <p>6 = TOO YOUNG TO WORK</p> <p>7 = PREGNANCY</p> <p>8 = DISABLED OR UNABLE TO WORK</p> <p>9 = OTHER, specify</p> <div style="border: 1px solid black; height: 20px; width: 100%; margin-top: 5px;"></div> <p>→ Go to Q 3.12</p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input type="checkbox"/> 9
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Note to users

This was applicable to all household members 15 years and older who did not work and did not have a job to return to in the last seven days prior to the interview.

The intention of this question was to find out the reasons people were not working in the last seven days prior to the interview. For any other reason that was not specified in the given



categories, there was provision to specify. After this question, the instruction was to go to Question 3.12.

Universe

All household members 15 years and older, who did not work and did not have a job to return to in the last seven days prior to the interview.

Final code list

- 1 = Scholar or student
- 2 = Housewife/homemaker (family considerations/childcare)
- 3 = Health reasons
- 4 = Retired or too old for work
- 5 = No desire to work
- 6 = Too young to work
- 7 = Pregnancy
- 8 = Disabled or unable to work
- 9 = Other
- = Not applicable

Question 3.6

How long been trying to find work (LMD2024_Q36Timesseek)

(@68 2.)

3.6	For how long have you been without work and trying to find a job or start a business?	
	01 = LESS THAN 3 MONTHS	<input type="checkbox"/> 01
	02 = 3 MONTHS - LESS THAN 6 MONTHS	<input type="checkbox"/> 02
	03 = 6 MONTHS - LESS THAN 9 MONTHS	<input type="checkbox"/> 03
	04 = 9 MONTHS - LESS THAN 1 YEAR	<input type="checkbox"/> 04
	05 = 1 YEAR - LESS THAN 3 YEARS	<input type="checkbox"/> 05
	06 = 3 YEARS - 5 YEARS	<input type="checkbox"/> 06
	07 = MORE THAN 5 YEARS	<input type="checkbox"/> 07
	08 = DON'T KNOW	<input type="checkbox"/> 08

Note to users

The question deals with the amount of time a person spent trying to look for a job.

Universe

All household members 15 years and older, who also tried to look for work in the last four weeks prior to the interview.

Final code list

- 1 = Less than 3 months
- 2 = 3 months – less than 6 months
- 3 = 6 months – less than 9 months
- 4 = 9 months – less than 1 year
- 5 = 1 year – less than 3 years
- 6 = 3 years – 5 years
- 7 = More than 5 years
- 8 = Do not know

☐☐ = Not applicable

Question 3.7

Activity before looking for work (LMD2024_Q37Actpriorjobseek)

(@69 1.)

3.7	<p>What was your main activity before you started looking for work?</p> <p>1 = WORKING</p> <p>2 = MANAGING A HOME</p> <p>3 = GOING TO SCHOOL</p> <p>4 = OTHER, <i>specify</i></p> <div style="border: 1px solid black; height: 20px; width: 100%; margin-top: 5px;"></div>	<input type="text" value="1"/> 1 <input type="text" value="2"/> 2 <input type="text" value="3"/> 3 <input type="text" value="4"/> 4
<p>→ Go to Q 3.9</p>		

Note to users

The purpose of this question is to find out the main activity a person was engaged in before starting to look for work.

Universe

All household members 15 years and older, who had tried to look for work in the last four weeks prior to the interview.

Final code list

- 1 = Working
- 2 = Managing a home
- 3 = Going to school
- 4 = Other
- ☐☐ = Not applicable

Question 3.8

Reason why not look for work or start business (LMD2024_Q38Rsnotseek) (@70 2.)

3.8	<p>What was the main reason why you did not try to find work or start a business in the last four weeks?</p> <p>01 = AWAITING THE SEASON FOR WORK <input type="checkbox"/> 01</p> <p>02 = WAITING TO BE RECALLED TO FORMER JOB <input type="checkbox"/> 02</p> <p>03 = HEALTH REASONS <input type="checkbox"/> 03</p> <p>04 = PREGNANCY <input type="checkbox"/> 04</p> <p>05 = DISABLED OR UNABLE TO WORK (HANDICAPPED) <input type="checkbox"/> 05</p> <p>06 = HOUSEWIFE/HOMEMAKER (FAMILY CONSIDERATIONS/CHILD CARE) <input type="checkbox"/> 06</p> <p>07 = UNDERGOING TRAINING TO HELP FIND WORK <input type="checkbox"/> 07</p> <p>08 = NO JOBS AVAILABLE IN THE AREA <input type="checkbox"/> 08</p> <p>09 = LACK OF MONEY TO PAY FOR TRANSPORT TO LOOK FOR WORK <input type="checkbox"/> 09</p> <p>10 = UNABLE TO FIND WORK REQUIRING HIS/HER SKILLS <input type="checkbox"/> 10</p> <p>11 = LOST HOPE OF FINDING ANY KIND OF WORK <input type="checkbox"/> 11</p> <p>12 = NO TRANSPORT AVAILABLE <input type="checkbox"/> 12</p> <p>13 = SCHOLAR OR STUDENT <input type="checkbox"/> 13</p> <p>14 = RETIRED <input type="checkbox"/> 14</p> <p>15 = TOO OLD / YOUNG TO WORK <input type="checkbox"/> 15</p> <p>16 = OTHER REASON, SPECIFY <input type="checkbox"/> 16</p>
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Note to users

This question seeks reasons as to why unemployed people did not try to look for work or start their own business.

Universe

All household members 15 years and older, who did not have jobs to return to in the last four weeks prior to the interview but who did not look for work either.

Final code list

- 1 = Awaiting the seasonal work
- 2 = Waiting to be recalled to former job
- 3 = Health reasons
- 4 = Pregnancy
- 5 = Disabled or unable to work (handicapped)
- 6 = Housewife/homemaker (Family considerations/Child care)
- 7 = Undergoing training to help find work
- 8 = No jobs available in the area



- 9 = Lack of money to pay for transport to look for work
- 10 = Unable to find work requiring his/her skills
- 11 = Lost hope of finding any kind of work
- 12 = No transport available
- 13 = Scholar or student
- 14 = Retired
- 15 = Too old/young to work
- 16 = Other reason
- = Not applicable

Question 3.9

Accept job if offered (LMD2024_Q39Joboffer)

(@72 1.)

3.9	If a suitable job had been offered, would you have been able to start work last week?	
	1 = YES → Go to Q 3.12	1
	2 = No	2
	3 = DON'T KNOW	3

Note to users

This question is applicable to people not working, who knew of available jobs they qualified for but were not willing to do these jobs. What needs to be ascertained by this question is: If suitable jobs were offered, would people be willing to accept them. If the response to this question was a 'Yes', then skip to Question 3.12.

Universe

All household members 15 years and older, who did not work and did not have jobs to return to in the last seven days prior to the interview.

Final code list

- 1 = Yes
- 2 = No
- 3 = Do not know
- = Not applicable

Question 3.10

Started business (LMD2024_Q310Startbusns)

(@73 1.)

3.10	If circumstances had allowed, would you have started a business last week?	
	1 = YES → Go to Q 3.12	1
	2 = No	2
	3 = DON'T KNOW	3

Note to users

This question is applicable to people not working. The aim is to find out if circumstances had allowed, would people have started businesses in the past week. If the response to this question was a 'Yes', then skip to Question 3.12.

Universe

All household members 15 years and older, who did not work and did not have jobs to return to in the seven days prior to the interview.

Final code list

- 1 = Yes
- 2 = No
- 3 = Do not know
- = Not applicable

Question 3.11

Reason not available for work (LMD2024_Q311Rsnotavailable)

(@74 1.)

3.11	<p>What was the main reason why you were not available for work last week (Monday to Sunday)?</p> <p>1 = SCHOLAR OR STUDENT</p> <p>2 = HOUSEWIFE/HOMEMAKER (FAMILY CONSIDERATIONS/CHILD CARE)</p> <p>3 = HEALTH REASONS</p> <p>4 = RETIRED/TOO OLD TO WORK</p> <p>5 = NO DESIRE TO WORK</p> <p>6 = TOO YOUNG TO WORK</p> <p>7 = PREGNANCY</p> <p>8 = DISABLED OR UNABLE TO WORK</p> <p>9 = OTHER, <i>specify</i></p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input type="checkbox"/> 9
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Note to users

This was applicable to all household members 15 years and older, who did not work and did not have a job to return to in the last seven days prior to the interview. The intention of this question was to find out the reasons people were not working in the seven days prior to the interview. For any other reason that was not specified in the given categories, there was provision to specify.

Universe

All household members 15 years and older, who did not work and did not have a job to return to and were not available for work in the seven days prior to the interview.

Final code list

- 1 = Scholar or student
- 2 = Housewife/homemaker (Family considerations/Childcare)
- 3 = Health reasons
- 4 = Retired or too old for work
- 5 = No desire to work
- 6 = Too young to work
- 7 = Pregnancy
- 8 = Disabled or unable to work
- 9 = Other
- = Not applicable

How soon can you start work or a business (LMD2024_Q311Bwhnstart)

(@75 1.)



3.11.b	How soon can you start work or a business?	
1 = WITHIN A WEEK		<input type="checkbox"/> 1
2 = WITHIN TWO WEEKS		<input type="checkbox"/> 2
3 = WITHIN FOUR WEEKS		<input type="checkbox"/> 3
4 = LATER THAN FOUR WEEKS FROM NOW		<input type="checkbox"/> 4
5 = NO DESIRE TO WORK		<input type="checkbox"/> 5
6 = DON T KNOW		<input type="checkbox"/> 6

Note to users

This question is asked of respondents who were not available to work or start a business last week. It seeks to find out how soon people are willing to start work or a business.

Universe

All household members 15 years and older, who did not have jobs to return to in the last four weeks prior to the interview and who were not looking for work.

Final code list

- 1 = Within a week
- 2 = Within two weeks
- 3 = Within four weeks
- 4 = Later than four weeks from now
- 5 = No desire to work
- 6 = Do not know
- 9 =Unspecified

Question 3.12

Ever worked (LMD2024_Q312Everwrk)

(@76 1.)

3.12	<p>Have you ever worked for pay or profit or helped unpaid in a household business?</p> <p><i>Work could be:</i></p> <p><i>Formal work for salary, wage, profit or unpaid work in household business; informal work such as making things for sale; selling things or providing a service for payment; work on a farm or land for a wage or as part of the household's farming business</i></p> <p>1 = YES</p> <p>2 = NO</p> <p>→ Go to Q 3.19</p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2
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Note to users

The aim of this question was to find out if the person had ever worked for pay, profit or family gain. This includes those who worked for some form of payment or worked unpaid for a family business, or as part of farming activities. The instruction for the interviewer was to go to Question 3.18 if the answer to this question was 'No'.

Universe

All household members 15 years and older, who did not have jobs to return to in the last four weeks prior to the interview and who were not looking for work.



Final code list

1 = Yes

2 = No

□ = Not applicable

Question 3.13

Time since last worked (LMD2024_Q313Timeunemploy)

(@77 2.)

3.13	How long ago was it since you last worked?	
	01 = LESS THAN 3 MONTHS	<input type="checkbox"/> 01
	02 = 3 MONTHS – LESS THAN 6 MONTHS	<input type="checkbox"/> 02
	03 = 6 MONTHS – LESS THAN 9 MONTHS	<input type="checkbox"/> 03
	04 = 9 MONTHS – LESS THAN 1 YEAR	<input type="checkbox"/> 04
	05 = 1 YEAR – LESS THAN 3 YEARS	<input type="checkbox"/> 05
	06 = 3 YEARS – 5 YEARS	<input type="checkbox"/> 06
	07 = MORE THAN 5 YEARS → Go to Q 3.19	<input type="checkbox"/> 07
	08 = DON'T KNOW	<input type="checkbox"/> 08

Note to users

The aim of this question was to find out when last a person had worked. The enumerator was asked to probe for more information since some people are usually uncertain of the required information.

Universe

All household members 15 years and older, who did not have jobs to return to and had not worked for pay, profit or family gain in the last four weeks prior to the interview, and who were not looking for work.

Final code list

1 = Less than 3 months

2 = 3 months – less than 6 months

3 = 6 months – less than 9 months

4 = 9 months – less than 1 year

5 = 1 year – less than 3 years

6 = 3 years – 5 years

7 = More than 5 years

8 = Do not know

□□ = Not applicable

Question 3.14

Main reason you stopped working (LMD2024_Q314Rsnstopwrk)

(@78 2.)

3.14	What was the main reason you stopped working in your last job/business?	
	01 = HEALTH REASONS	<input type="checkbox"/> 01
	02 = CARING FOR OWN CHILDREN/RELATIVES	<input type="checkbox"/> 02
	03 = PREGNANCY	<input type="checkbox"/> 03
	04 = OTHER FAMILY/COMMUNITY RESPONSIBILITIES	<input type="checkbox"/> 04
	05 = GOING TO SCHOOL	<input type="checkbox"/> 05
	06 = LOST JOB/JOB ENDED/LAID OFF/BUSINESS SOLD/CLOSED DOWN	<input type="checkbox"/> 06
	07 = CHANGED RESIDENCE	<input type="checkbox"/> 07
	08 = DISSATISFIED WITH THE JOB	<input type="checkbox"/> 08
	09 = RETIRED	<input type="checkbox"/> 09
	10 = OTHER, <i>specify</i>	<input type="checkbox"/> 10
	<input style="width: 100%;" type="text"/>	

Note to users

The purpose of this question was to establish the reasons people stopped working in their last jobs. For any other reason that was not specified in the given categories, there was provision to specify.

Universe

All household members 15 years and older, who had not been working.

Final code list

- 1 = Health reason
- 2 = Caring for own children/relatives
- 3 = Pregnancy
- 4 = Other family/community responsibilities
- 5 = Going to school
- 6 = Lost job/job ended/laid off/business sold/closed down
- 7 = Changed residence
- 8 = Dissatisfied with the job
- 9 = Retired
- 10 = Other
- 99 = Unspecified
- = Not applicable

Question 3.15

Previous occupation (LMD2024_Q315Prevoccupation)

(@80 4.)

3.15.a	<p>What kind of work did you do in your last job/business?</p> <p><i>Work includes all the activities mentioned earlier.</i></p> <p><i>Record at least two words: Car sales person, Office cleaner, Vegetable farmer, Primary School teacher, etc.</i></p>
3.15.b	<p>What were your main tasks or duties in this work?</p> <p><i>Examples: Selling fruit, repairing watches, keeping accounts feeding and watering cattle, teaching children.</i></p>
CODE BOXES FOR OFFICE USE	

Note to users

This question was applicable to household members who had worked before but were currently unemployed. It is important that the main tasks should be in English as the occupational codes are in that language only. The instruction to the enumerator was to ask the respondent the main tasks or duties done in his/her last job given in Question 3.15.a. Questions 3.15.a and 3.15.b were write-in questions. The responses were used to determine the person's last occupation. The occupation was coded to four digits on the basis of the South African Standard Classification of Occupations (SASCO) (see occupation code list).

Universe

All household members 15 years and older, who had worked before and were currently unemployed or not economically active.

Final code list

Valid range: 1110–9333

9999 = Unspecified

□□□□ = Not applicable

Question 3.17

Whom did you work for (LMD2024_Q317Wrk4Whom)

(@87 1.)

3.17	<p>In your last job/business, were you.....</p> <p>1 = Working for someone else for pay? (Including paid domestic workers, gardeners or security guards)</p> <p><i>Payment in cash or in kind (e.g. food, accommodation).</i></p> <p><i>Option 1 includes all employees: Full-time, part-time, casual work and piecework.</i></p>	<input type="checkbox"/> 1
	<p>2 = An employer (employing one or more employees)?</p>	<input type="checkbox"/> 2
	<p>3 = Own-account worker (not employing any employees)?</p>	<input type="checkbox"/> 3
	<p>4 = Helping without pay in a household business?</p>	<input type="checkbox"/> 4

Note to users

This question establishes whether people were employers, wage earners, self-employed, etc. in the main economic activities they were involved in.

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active.

Final code list

- 1 = Working for someone else for pay
- 2 = An employer (employing one or more employees)
- 3 = Own account worker (not employing any employees)
- 4 = Helping without pay in a household business
- 9 = Unspecified
- = Not applicable

Question 3.19

3.19	How do you support yourself?	YES	NO
	<i>Mark all applicable options</i>		
	a = Did you do odd jobs during the last week? → If yes, go back to Q 2.4, otherwise continue	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	b = Are you supported by persons in the household?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	c = Are you supported by persons not in the household?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	d = Are you supported by charity, church, welfare, etc.?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	e = Do you receive any money from unemployment Insurance Fund (UIF)?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	f = From savings or money previously earned?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	g = Do you receive old age or disability pension?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	h = Do you receive child support/ foster care grant?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	i = Do you receive any other welfare grants?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	j = Do you have other sources of support, e.g. bursary, study loan?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	→ Go to Q5.9		

Note to users

This question establishes how people supported themselves. If 'Yes' in option a) was selected, the enumerator was asked to go back to Question 2.4, otherwise to continue. At the end of this question, the enumerator should go to Question 5.0.

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Odd jobs (LMD2024_Q319Aoddjobs) (@88 1.)
 Did you do odd jobs during the last week?

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active in the seven days prior to the interview.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Supported by persons in the household (LMD2024_Q319Binhhpers) (@89 1.)
 Supported by persons in the household?



Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Supported by persons not in the household (LMD2024_Q319Cnothhpers) (@90 1.)

Supported by persons not in the household?

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Charity (LMD2024_Q319Dcharity) (@91 1.)

Supported by charity, church, welfare, etc.?

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Unemployment Insurance Fund (LMD2024_Q319EUIF) (@92 1.)

Do you receive any money from the Unemployment Insurance Fund (UIF)?

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Savings (LMD2024_Q319Fsavings) (@93 1.)

From savings or money previously earned.

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active.

Final code list

- 1 = Yes



2 = No
 = Not applicable

Pension (LMD2024_Q319Gpension) (@94 1.)

Do you receive old-age or disability pension?

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active.

Final code list

1 = Yes
 2 = No
 = Not applicable

Child support grant (LMD2024_Q319Hgrants) (@95 1.)

Do you receive child support/foster care grants?

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active.

Final code list

1 = Yes
 2 = No
 = Not applicable

Welfare grants (LMD2024_Q319Iwelfare) (@96 1.)

Do you receive any other welfare grants?

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active.

Final code list

1 = Yes
 2 = No
 = Not applicable

Other source of support (LMD2024_Q319Jothr) (@97 1.)

Do you have other sources of support, e.g. bursary, study loan?

Universe

All members of the households in selected dwelling units 15 years and older, who were unemployed or not economically active.

Final code list

1 = Yes
 2 = No
 = Not applicable

SECTION 4

This section covers main work activity in the last week for persons 15 years and older.

Question 4.1

More than one job (LMD2024_Q41Multiplejobs)

(@98 1.)

4.1	In the last week did you have more than one job/business?	
	1 = YES	<input type="checkbox"/> 1
	2 = NO	<input type="checkbox"/> 2
	3 = DON'T KNOW	<input type="checkbox"/> 3

Note to users

The question seeks to find out if people had taken an initiative to look for or prepare for any extra work. If 'Yes', then the enumerator had to read this out: *The questions that follow refer to your main job/business. That is the one where you usually work the most hours per week, even if you were absent from it in the last week.*

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the last seven days prior to the interview.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Question 4.4

Year commenced working

4.4.	When did you start working for this employer or started running this business? Give year and month.
	State year in four figures, e.g. 2001 <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>
	State month in two figures, e.g. 08 for August <input style="width: 20px; height: 20px;" type="text"/> <input style="width: 20px; height: 20px;" type="text"/>

Note to users

This question was asked to establish when people started working for the main employer for whom they were working with the aim of checking whether people were staying in one job for a long time or changing jobs often (job stability).

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview.

Year (LMD2024_Q44Yearstart) (@106 4.)

Final code list

Valid range: 1962-2024

□□□□ = Not applicable

Month (LMD2024_Q44Monthstart) (@110 2.)

Final code list

Valid range: 01–12

□□ = Not applicable

Question 4.5

Main work (LMD2024_Q45Wrk4Whom)

(@112 1.)

4.5	<p>In the job/business, that you had during the last week were you.....</p> <p>1 = Working for someone else for pay? (Including paid domestic workers, gardeners or security guards)</p> <p><i>Payment in cash or in kind (e.g. food, accommodation). Option 1 includes all employees: Full-time, part-time, casual work and piecework.</i></p> <p style="text-align: right;">→ Go to Q 4.6</p>	<input type="checkbox"/> 1
	<p>2 = An employer (employing one or more employees)?</p> <p style="text-align: right;">→ Go to Q 4.13</p>	<input type="checkbox"/> 2
	<p>3 = Own-account worker (not employing any employees)?</p> <p style="text-align: right;">→ Go to Q 4.13</p>	<input type="checkbox"/> 3
	<p>4 = Helping without pay in a household business?</p> <p style="text-align: right;">→ Go to Q 4.13</p>	<input type="checkbox"/> 4

Note to users

This question establishes whether people were employers, wage earners, self-employed, etc. in the main economic activities they were involved in. Only one category had to be chosen. If option '1' was chosen, the instruction was to go to Question 4.6; otherwise skip to Question 4.13.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview and who worked for someone else for pay or employed one or more employees, or did not employ any employees, or helped without pay in a household business.

Final code list

- 1 = Working for someone else for pay
- 2 = An employer (employing one or more employees)
- 3 = Own account worker (not employing any employees)
- 4 = Helping without pay in a household business
- = Not applicable

Note: Questions 4.6–4.12 were asked only to those people who work for someone else for pay or who worked for one or more private households as a domestic employee, gardener or security guard.

The following are for employees only (option 1 in Question 4.5)

Question 4.6



Contribution to pension or retirement fund (LMD2024_Q46Pension)

(@113 1.)

4.6	Does your employer contribute to any pension/retirement fund for you?	
	1 = YES	<input type="checkbox"/> 1
	2 = No	<input type="checkbox"/> 2
	3 = DON'T KNOW	<input type="checkbox"/> 3

Note to users

This question intends to find out if employers contributed to the pension fund for their employees because this is one of the important benefits that some employed workers receive. The information gathered through this question will help the government in its plans for state pensions and other social security schemes.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

- 1 = Yes
- 2 = No
- 3 = Do not know
- = Not applicable

Question 4.7

Paid leave (LMD2024_Q47Pdleave)

(@114 1.)

4.7	Are you entitled to any paid leave?	
	1 = YES	<input type="checkbox"/> 1
	2 = No	<input type="checkbox"/> 2
	3 = DON'T KNOW	<input type="checkbox"/> 3

Note to users

This question aims at finding out if employers gave their employees paid leave since this is a law requirement. The law states that employees are entitled to three weeks' paid leave per year.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

- 1 = Yes
- 2 = No
- 3 = Do not know
- = Not applicable

Paid leave sick leave (LMD2024_Q47B1Pdsick)

(@115 1.)

4.7.b	Are you entitled to any ...	YES	NO
	1 = paid sick leave?	<input type="checkbox"/>	<input type="checkbox"/>
	2 = maternity / paternity leave?	<input type="checkbox"/>	<input type="checkbox"/>

Note to users

This question aims at finding out if employers gave their employees paid sick leave since this is a law requirement.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Maternity/ paternity leave (LMD2024_Q47B2Maternity)

(@116 1.)

4.7.b	Are you entitled to any ...	YES	NO
	1 = paid sick leave?	<input type="checkbox"/>	<input type="checkbox"/>
	2 = maternity / paternity leave?	<input type="checkbox"/>	<input type="checkbox"/>

Note to users

The question aims to establish if employees are entitled to maternity or paternity leave from their employers.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Paid vacation leave (Q47CLeave)

(@117 1.)



4.7. c	In t he last twelve months, did you take....	YES	NO
	1 =paid vacation leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	2 =paid sick leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	3 =maternity / paternity leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2

Note to users

This question aims at finding out if employees went on paid leave in the last twelve months. The law states that employees are entitled to three weeks' paid leave per year.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Paid sick leave (LMD2024_Q47Csick)

(@118 1.)

4.7. c	In t he last twelve months, did you take....	YES	NO
	1 =paid vacation leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	2 =paid sick leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	3 =maternity / paternity leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2

Note to users

This question aims at finding out if employees went on paid sick leave in the last twelve months.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Maternity/paternity leave (LMD2024_Q47Cmaternity)

(@119 1.)

4.7. c	In t he last twelve months, did you take....	YES	NO
	1 =paid vacation leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	2 =paid sick leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	3 =maternity / paternity leave?	<input type="checkbox"/> 1	<input type="checkbox"/> 2

Note to users

The question aims to establish if employees went on maternity or paternity leave in the last twelve months.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Question 4.8

UIF Deductions (LMD2024_Q48UIF)

(@120 1.)

4.8	Does your employer pay UIF contributions for you?	
	1 = YES	<input type="checkbox"/> 1
	2 = No	<input type="checkbox"/> 2
	3 = DON'T KNOW	<input type="checkbox"/> 3

Note to users

The aim of this question is to establish if the organisations that people worked for were formal or informal, based on whether these businesses/organisations were registered and provided their employees with basic benefits.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

- 1 = Yes
- 2 = No
- 3 = Do not know
- = Not applicable

Question 4.9

Medical aid or health insurance contribution (LMD2024_Q49Medical)

(@121 1.)

4.9	Are you entitled to medical aid benefits from your employer?	
	1 = YES	<input type="checkbox"/> 1
	2 = No	<input type="checkbox"/> 2
	3 = DON'T KNOW	<input type="checkbox"/> 3

Note to users

The aim of this question is to establish if the organisations that people worked for were formal or informal, based on whether these businesses/organisations were registered and provided their employees with basic benefits.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

- 1 = Yes
- 2 = No
- 3 = Do not know
- = Not applicable

Question 4.10

Registered for income tax (LMD2024_Q410Incometax)

(@122 1.)

4.10	<p>Does your employer deduct income tax (PAYE / SITE) from your salary/wage?</p> <p>1 = YES</p> <p>2 = No</p> <p>3 = DON'T KNOW</p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3
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Note to users

The aim of this question is to establish if the organisations/businesses that people worked for were registered for income tax.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

- 1 = Yes
- 2 = No
- 3 = Do not know
- = Not applicable

Question 4.11

Employment contract (LMD2024_Q411Contracttype)

(@123 1.)

4.11	<p>Are you employed on the basis of.....</p> <p>1 = A written contract?</p> <p>2 = A verbal agreement?</p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2
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Note to users

The question is intended to find out if people involved in economic activities had written contracts with their employers. Most domestic workers have written contracts, but they may

not know it. The interviewers were instructed to probe and make the respondents understand that even a one-page written agreement regarding their work between themselves and the employers qualified.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees.

Final code list

- 1 = A written contract
- 2 = A verbal agreement
- = Not applicable

Question 4.12

Work status (LMD2024_Q412Contrduration)

(@124 1.)

4.12	Is the contract/agreement of a	
	1 = Limited duration?	<input type="checkbox"/> 1
	2 = Permanent nature?	<input type="checkbox"/> 2
	3 = Unspecified duration?	<input type="checkbox"/> 3

Note to users

This question was asked to establish the degree of job security, i.e. the duration of the contract/agreement.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the seven days prior to the interview and who were employees (option 1 in Question 4.5).

Final code list

- 1 = Limited duration
- 2 = Permanent nature
- 3 = Unspecified duration
- = Not applicable

Trade union membership (LMD2024_Q412Bmemunion)

(@125 1.)

4.12. b	Are you a member of a trade union or other workers' organisations?	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2
	3=DON T KNOW	<input type="checkbox"/> 3

Note to users

The question is intended for establishing if people are registered members of trade unions.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list

- 1 = Yes
- 2 = No
- 3 = Don't know
- = Not applicable

Salary increment (LMD2024_Q412Csalincrement)

(@126 1.)

4.12. c	Who determines your annual salary increase?	
	1 = NEGOTIATION BETWEEN MYSELF AND EMPLOYER AT COMPANY	<input type="checkbox"/> 1
	2 = NEGOTIATION BETWEEN UNION AND EMPLOYER	<input type="checkbox"/> 2
	3 = BARGAINING COUNCIL OR OTHER SECTOR BARGAINING ARRANGEMENT	<input type="checkbox"/> 3
	4 = EMPLOYER ONLY	<input type="checkbox"/> 4
	5 = NO REGULAR ANNUAL SALARY INCREASE	<input type="checkbox"/> 5
	6 = OTHER, specify	<input type="checkbox"/> 6
	<input style="width: 100%;" type="text"/>	

Note to users

This question is aimed at finding out if employees have a say or are consulted in the determination of their annual salary increase or not.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list

- 1 = Negotiation between myself and employer at company
- 2 = Negotiation between union and employer
- 3 = Bargaining council or other sector bargaining arrangement
- 4 = Employer only
- 5 = No regular annual salary increase
- 6 = Other, specify
- = Not applicable

Contract period (LMD2024_Q412Acontrperiod)

(@127 1.)

4.12. a	What is the duration of your contract or agreement?	
	1 = LESS THAN A YEAR	<input type="checkbox"/> 1
	2 = 1 YEAR TO LESS THAN 3 YEARS	<input type="checkbox"/> 2
	3 = 3 YEARS OR MORE	<input type="checkbox"/> 3

Note to users



The question is intended to establish the period of the contract for employees who are employed on a contract of limited duration.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list

- 1 = Less than a year
- 2 = 1 year to less than 3 years
- 3 = 3 years or more
- 9 = Unspecified
- = Not applicable

For employers, own account workers and persons helping unpaid in household businesses (options 2, 3 and 4 in Question 4.5)

Question 4.13

Registered for VAT (LMD2024_Q413VAT)

(@128 1.)

4.13	<p>Is your business (or household business where you work) registered for VAT?</p> <p>1 = YES</p> <p>2 = No</p> <p>3 = DON'T KNOW</p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3
-------------	--	--

Note to users

The aim of this question is to establish if the organisations/businesses that people worked for were registered for VAT.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview and who were employers, self-employed, and persons helping unpaid in a household business (options 2, 3 or 4 in Question 4.5).

Final code list

- 1 = Yes
- 2 = No
- 3 = Do not know
- = Not applicable

Question 4.14

Registered for income tax (LMD2024_Q414Tax)

(@129 1.)

4.14	Is the business (or household business where you work) registered for income tax?	
	1 = YES	<input type="checkbox"/> 1
	2 = No	<input type="checkbox"/> 2
	3 = DON'T KNOW	<input type="checkbox"/> 3

Note to users

The aim of this question is to establish if the organisations/businesses that people worked for were registered for income tax.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview and who were employers, self-employed, and persons helping unpaid in a household business (options 2, 3 or 4 in Question 4.5).

Final code list

- 1 = Yes
- 2 = No
- 3 = Do not know
- = Not applicable

Business organisation/association (LMD2024_Q414Abprotect)

(@130 1.)

4.14.a	Does your business or the business where you work belong to any organisation / association that protects your business interests?	
	1 = YES	<input type="checkbox"/> 1
	2 = No	<input type="checkbox"/> 2
	3 = DON'T KNOW	<input type="checkbox"/> 3

Note to users

The aim of this question is to establish if the organisations/businesses that people worked for belong to any organisation or association that protects the business interests.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview and who were employers, self-employed, and persons helping unpaid in a household business (options 2, 3 or 4 in Question 4.5).

Final code list

- 1 = Yes
- 2 = No
- 3 = Do not know
- 9 = Unspecified
- = Not applicable

For all employed persons (employees, employers, own account workers and persons helping unpaid in household businesses)

Dipalopalo tsa Aforikaborwa • Dipalopalo tsa Aforika Borwa • Ezazibalo zaseNingizimu Afrika • Tshitatistika Afrika Tshipembe • Tinhlayo Afrika-Dzonga

Statistieke Suid-Afrika • Dipalopalo tsa Aforika Borwa • Telubalo zaseNingizimu Afrika • EzeeNkcukacha maNani zoMzantsi Afrika • Ilimibalobalo zeSewula Afrika



Question 4.15

Type of business or enterprise (LMD2024_Q415Typebusns)

(@131 1.)

4.15	Is your place of work.....	
	1 = National/Provincial/Local government?	<input type="checkbox"/> 1
	2 = Government controlled business (e.g. Eskom,/Telkom)?	<input type="checkbox"/> 2
	3 = A private enterprise?	<input type="checkbox"/> 3
	4 = Non-profit organisation (NGO/CBO)?	<input type="checkbox"/> 4
	5 = A private household?	<input type="checkbox"/> 5
	6 = DON'T KNOW	<input type="checkbox"/> 6

Note to users

This question seeks to ascertain how many people were working for the government and NGOs as well as the numbers working for private companies, and those who were self-employed.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

- 1 = National/provincial/local government
- 2 = Government controlled business (e.g. Eskom, Telkom)
- 3 = A private enterprise
- 4 = Non-profit organisation (NGO/CBO)
- 5 = A private household
- 6 = Do not know
- = Not applicable

Question 4.16

Number of employees (LMD2024_Q416Nrworkers)

(@132 2.)

4.16	How many employees are there at your place of work?	
	01 = 0	<input type="checkbox"/> 01
	02 = 1	<input type="checkbox"/> 02
	03 = 2 - 4	<input type="checkbox"/> 03
	04 = 5 - 9	<input type="checkbox"/> 04
	05 = 10 - 19	<input type="checkbox"/> 05
	06 = 20 - 49	<input type="checkbox"/> 06
	07 = 50 OR MORE	<input type="checkbox"/> 07
	08 = DON'T KNOW	<input type="checkbox"/> 08

Note to users

This question deals with the size of the organisation/business in terms of it being formal or informal. The question seeks to determine how many people were usually employed per type of organisation/business.



Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

- 1 = 0 employee
- 2 = 1 employee
- 3 = between 2 and 4 employees
- 4 = between 5 and 9 employees
- 5 = between 10 and 19 employees
- 6 = between 20 and 49 employees
- 7 = 50 or more employees
- 8 = Do not know
- = Not applicable

Job satisfaction (LMD2024_Q416Asatisfied)

(@134 1.)

4.16.a	Are you satisfied with your main job?	
	1=Yes	<input type="checkbox"/> 1
	2=No	<input type="checkbox"/> 2

Note to users

The question was asked to find out if persons were satisfied in their job or not.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

- 1 = Yes
- 2 = No

Question 4.18

Hours usually work (LMD2024_Q418Hrswrk)

(@135 3.)

4.18	How many hours do you <u>usually</u> work each week?	<input type="text"/>
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Note to users

This question is intended to find out from people who had one job only, how many hours they usually worked each week.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

- Valid range: 1–112
- = Not applicable



Question 4.19

4.19	Thinking of each day last week, how many hours did you <u>actually</u> work.....	
	Day	Hours
	On Monday?	<input type="text"/>
	On Tuesday?	<input type="text"/>
	On Wednesday?	<input type="text"/>
	On Thursday?	<input type="text"/>
	On Friday?	<input type="text"/>
	On Saturday?	<input type="text"/>
	On Sunday?	<input type="text"/>
	Total hours actually worked	<input type="text"/>
→ Go to Q 4.22		

Note to users

This question was asked to find out from people who had one job only, how many hours they usually worked on each day of the week, as well as their total hours for the week. Then the enumerator was instructed to go to Question 4.22.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Hours worked past week – on Monday (LMD2024_Q419Monhrswrk) (@138 2.)

Final code list

Valid range: 0–20
 = Not applicable

Hours worked past week – on Tuesday (LMD2024_Q419Tuehrswrk) (@140 2.)

Final code list

Valid range: 0–20
 = Not applicable

Hours worked past week – on Wednesday (LMD2024_Q419Wedhrswrk) (@142 2.)

Final code list

Valid range: 0–20
 = Not applicable

Hours worked past week – on Thursday (LMD2024_Q419Thuhrswrk) (@144 2.)

Final code list

Valid range: 0–20

□□ = Not applicable

Hours worked past week – on Friday (LMD2024_Q419Frihrswrk) (@146 2.)

Final code list

Valid range: 0–20

□□ = Not applicable

Hours worked past week – on Saturday (LMD2024_Q419Sathrswrk) (@148 2.)

Final code list

Valid range: 0–20

□□ = Not applicable

Hours worked past week – on Sunday (LMD2024_Q419Sunhrswrk) (@150 2.)

Final code list

Valid range: 0–20

□□ = Not applicable

Hours worked – in total (LMD2024_Q419Totalhrs) (@152 3.)

Final code list

Valid range: 0–140

□□□ = Not applicable

Question 4.20

4.20	How many hours do you <u>usually</u> work each week.....																
	<table border="1"> <tr> <td>1. In your first job/business?</td> <td></td> <td></td> <td></td> </tr> <tr> <td>2. In your second job/business?</td> <td></td> <td></td> <td></td> </tr> <tr> <td>3. In all other jobs/businesses?</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Total hours for all jobs/businesses</td> <td></td> <td></td> <td></td> </tr> </table>	1. In your first job/business?				2. In your second job/business?				3. In all other jobs/businesses?				Total hours for all jobs/businesses			
1. In your first job/business?																	
2. In your second job/business?																	
3. In all other jobs/businesses?																	
Total hours for all jobs/businesses																	

Note to users

This question was asked to find out from people who had more than one job, how many hours they usually worked each week in their first, second and all other jobs/businesses, as well as the total hours spent working during the whole week.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Hours usually worked – In your first job/business (LMD2024_Q420Firsthrswrk) (@155 2.)

Final code list

Valid range: 1–84

□□□ = Not applicable

Hours usually worked – In your second job/business

(MD2024_Q420Secondhrswrk)

(@157 2.)

Final code list

Valid range: 1-70

□□□ = Not applicable

Hours usually worked – In all other jobs/businesses

(LMD2024_Q420Otherhrswrk)

(@159 2.)

Final code list

Valid range: 1–58

□□□ = Not applicable

Hours worked – in total (LMD2024_Q420Totalhrswrk)

(@161 3.)

Final code list

Valid range: 1–112

□□□ = Not applicable

Question 4.21

4.21	Thinking of each day last week, how many hours did you <u>actually</u> work.....				
	Day	Hours in			
		First job/ business	Second job/ business	All other jobs/ businesses	
	On Monday?				
	On Tuesday?				
	On Wednesday?				
	On Thursday?				
	On Friday?				
	On Saturday?				
	On Sunday?				
	Total hours				

Note to users

This question intended to find out from people who had more than one job, how many hours they usually worked each day of the week in their first, second and all other jobs/businesses, as well as the total hours spent working during the whole week.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Hours worked for the first job/business

Hours worked on first job – on Monday (LMD2024_Q4211Monhrswrk) (@164 2.)

Final code list

Valid range: 0–15

□□ = Not applicable

Hours worked on first job – on Tuesday (LMD2024_Q4211Tuehrswrk) (@166 2.)

Final code list

Valid range: 0–15

□□ = Not applicable

Hours worked on first job – on Wednesday (LMD2024_Q4211Wedhrswrk) (@168 2.)

Final code list

Valid range: 0–15

□□ = Not applicable

Hours worked on first job – on Thursday (LMD2024_Q4211Thuhrswrk) (@170 2.)

Final code list

Valid range: 0–15

□□ = Not applicable

Hours worked on first job – on Friday (LMD2024_Q4211Frihrswrk) (@172 2.)

Final code list

Valid range: 0–15

□□ = Not applicable

Hours worked on first job – on Saturday (LMD2024_Q4211Sathrswrk) (@174 2.)

Final code list

Valid range: 0–12

□□ = Not applicable

Hours worked on first job – on Sunday (LMD2024_Q4211Sunhrswrk) (@176 2.)

Final code list

Valid range: 0–12

□□ = Not applicable

Hours worked on first job – in total (LMD2024_Q4211Totalhrs) (@178 2.)

Final code list

Valid range: 0–84

□□□ = Not applicable

Hours worked for the second job/business

Hours worked on second job – on Monday (LMD2024_Q4212Monhrswrk) (@180 2.)

Final code list

Valid range: 0–12

□□ = Not applicable

Hours worked on second job – on Tuesday (LMD2024_Q4212Tuehrswrk) (@182 2.)

Final code list

Valid range: 0–15

□□ = Not applicable

Hours worked on second job – on Wednesday (LMD2024_Q4212Wedhrswrk) (@184 2.)

Final code list

Valid range: 0–15

□□ = Not applicable

Hours worked on second job – on Thursday (LMD2024_Q4212Thuhrswrk) (@186 2.)

Final code list

Valid range: 0–10

□□ = Not applicable

Hours worked on second job – on Friday (LMD2024_Q4212Frihrswrk) (@188 2.)

Final code list

Valid range: 0–10

□□ = Not applicable

Hours worked on second job – on Saturday (LMD2024_Q4212Sathrswrk) (@190 2.)

Final code list

Valid range: 0–12

□□ = Not applicable

Hours worked on second job – on Sunday (LMD2024_Q4212Sunhrswrk) (@192 2.)

Final code list

Valid range: 0–12

□□ = Not applicable

Hours worked on second job – in total (LMD2024_Q4212Totalhrs) (@194 3.)

Final code list

Valid range: 0–70

□□ = Not applicable

Hours worked for all other job/business

Hours worked on all other jobs – on Monday (LMD2024_Q4213Monhrswrk) (@196 2.)

Final code list

Valid range: 0-10

□□ = Not applicable

Hours worked on all other jobs – on Tuesday (LMD2024_Q4213Tuehrswrk) (@198 2.)

Final code list

Valid range: 0–10

□□ = Not applicable

Hours worked on all other jobs – on Wednesday (LMD2024_Q4213Wedhrswrk) (@200 2.)

Final code list

Valid range: 0–12

□□ = Not applicable

Hours worked on all other jobs – on Thursday (LMD2024_Q4213Thuhrswrk) (@202 2.)

Final code list

Valid range: 0–12

□□ = Not applicable

Hours worked on all other jobs – on Friday (LMD2024_Q4213Frihrswrk) (@204 2.)



Final code list

Valid range: 0–10

□□ = Not applicable

Hours worked on all other jobs – on Saturday (LMD2024_Q4213Sathrswrk) (@206 2.)

Final code list

Valid range: 0–12

□□ = Not applicable

Hours worked on all other jobs – on Sunday (LMD2024_Q4213Sunhrswrk) (@208 2.)

Final code list

Valid range: 0–10

□□ = Not applicable

Hours worked on all other jobs – in total (LMD2024_Q4213Totalhrs) (@210 2.)

Final code list

Valid range: 0–70

□□ = Not applicable

Question 4.22

Liked to work more hours (LMD2024_Q422Morehrs) (@212 1.)

4.22	Last week, would you have liked to work more hours than you actually worked, provided the extra hours had been paid?	
	1 = Yes, in the current job	<input type="checkbox"/> 1
	2 = Yes, in taking an additional job	<input type="checkbox"/> 2
	3 = Yes, in another job with more hours	<input type="checkbox"/> 3
	4 = No	<input type="checkbox"/> 4
	5 = DON'T KNOW	<input type="checkbox"/> 5
	} → Go to Section 5	

Note to users

This question was asked to find out if people were willing to work more hours than they actually worked in the last week, provided that they were paid for these extra hours. If the answer was a 'No' or 'Do not know', the instruction was to end the interview for this person.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

1 = Yes, in the current job

2 = Yes, in taking an additional job

3 = Yes, in another job with more hours

4 = No

5 = Do not know

□ = Not applicable

Question 4.23

Additional hours (LMD2024_Q423Addhrs)

(@213 3.)

4.23	How many additional hours could you have worked last week?	<input type="text"/> <input type="text"/>
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Note to users

The question was asked to establish how many additional hours people could have worked last week.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

Valid range: 1–100

□□ = Not applicable

Question 4.24

Willing to work longer hours (LMD2024_Q424Wrkxhrs)

(@216 1.)

4.24	<p>Do you want to work more hours at your current rate of pay?</p> <p>1 = YES</p> <p>2 = No</p> <p>3 = DON'T KNOW</p>	<input type="text"/> 1 <input type="text"/> 2 <input type="text"/> 3
-------------	--	--

Note to users

This question was asked to find out if people were willing to work more hours at their current rate of pay.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview.

Final code list

1 = Yes

2 = No

3 = Do not know

□ = Not applicable

Question 4.25

Willing to do extra work (LMD2024_Q425Startxwrk)

(@217 1.)

4.25	<p>If extra work became available, would you be able to start such work in the next four weeks?</p> <p>1 = YES</p> <p>2 = No</p> <p>3 = DON'T KNOW</p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3
-------------	---	--

Note to users

This question intended to establish if people would be able to start extra work in the four weeks after the interview, if such work was available.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview, who were employees, employers, self-employed, and persons helping unpaid in a household business.

Final code list

- 1 = Yes
- 2 = No
- 3 = Do not know
- = Not applicable

SECTION 5

This section covers earnings in the main job for employees, employers and own-account workers 15 years and above.

Question 5.1

Main work (LMD2024_Q51Wrk4Whom)

(@218 1.)

5.1	<p>Copy response from Q4.5</p> <p>1 = Working for someone else for pay</p> <p style="padding-left: 20px;">→ Go to Q 5.2</p> <p>2 = An employer (employing one or more employees) → Go to Q 5.6</p> <p>3 = Own-account worker (not employing any employees)</p> <p style="padding-left: 20px;">→ Go to Q 5.6</p> <p>4 = Helping without pay in a household business → Go to Q5.9</p>	<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4
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Note to users



This question establishes whether people were employers, wage earners, self-employed, etc. in the main economic activities they were involved in. Only one category had to be chosen. If option '1' was chosen, the instruction was to go to Question 5.2; otherwise skip to Question 5.6 or Question 5.9.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview and who worked for someone else for pay or employed one or more employees, or did not employ any employees, or helped without pay in a household business.

Final code list

- 1 = Working for someone else for pay
- 2 = An employer (employing one or more employees)
- 3 = Own account worker (not employing any employees)
- 4 = Helping without pay in a household business
- = Not applicable

Note: Questions 5.2–5.4.b were asked only to those people who work for someone else for pay or who worked for one or more private households as a domestic employee, gardener or security guard.

The following are for employees only (option 1 in Question 5.1)

Question 5.2

Wages or salary interval (LMD2024_Q52Salaryinterval)

(@219 1.)

5.2	<p>In your main job, what is the easiest way for you to tell us your wages or salary before taxes or any other deduction? Would it be ...</p> <p>1 = Monthly? <input type="checkbox"/> 1</p> <p>2 = Weekly? <input type="checkbox"/> 2</p> <p>3 = Fortnightly (every two weeks)? <input type="checkbox"/> 3</p> <p>4 = Daily? <input type="checkbox"/> 4</p> <p>5 = Hourly? <input type="checkbox"/> 5</p> <p>6 = Annually? <input type="checkbox"/> 6</p> <p>7 = REFUSED → Go to Q 5.8 <input type="checkbox"/> 7</p>	
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Note to users

This question seeks to find out the easiest way for employees to report their earnings.

Universe

All members of the households in selected dwelling units 15 years and above who were economically active in the calendar week prior to the interview.

Final code list

- 1 = Monthly?
- 2 = Weekly?



3 = Fortnightly (Every two weeks)?

4 = Daily?

5 = Hourly?

6 = Annually?

= Not applicable

Question 5.3

Tips or commission (LMD2024_Q53Tipscommission)

(@220 1.)

5.3	Do you usually receive any tips or commission?	<input type="checkbox"/> 1
	1 = YES	<input type="checkbox"/> 2
	2 = NO	

Note to users

This question is aimed at reminding employees who receive tips / commission as part of their main job to include these when they report their earnings in Q5.4.a.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were working for someone for pay in the calendar week prior to the interview.

Final code list

1 = Yes

2 = No

= Not applicable

For employers and own account workers (options 2 and 3 in Question 5.1)

Question 5.6

Earnings interval (LMD2024_Q56Salaryinterval)

(@221 1.)

5.6	What is the easiest way for you to tell us your earnings after expenses? Would it be ...	
	1 = Monthly?	<input type="checkbox"/> 1
	2 = Weekly?	<input type="checkbox"/> 2
	3 = Fortnightly (every two weeks)?	<input type="checkbox"/> 3
	4 = Daily?	<input type="checkbox"/> 4
	5 = Hourly?	<input type="checkbox"/> 5
	6 = Annually?	<input type="checkbox"/> 6
	7 = REFUSED → Go to Q 5.8	<input type="checkbox"/> 7

Note to users

This question seeks to find out the easiest way for employers or own-account workers to report their earnings.

Universe

All members of the households in selected dwelling units 15 years and above who were economically active in the calendar week prior to the interview.

Final code list

1 = Monthly

2 = Weekly

3 = Fortnightly (Every two weeks)

4 = Daily

5 = Hourly

6 = Annually

= Not applicable

Question 5.8

Salary category (LMD2024_Q58Salarycategory)

(@222 2.)

5.8	Weekly	Monthly	Annually	
01	NONE	NONE	NONE	<input type="checkbox"/> 01
02	R1 - R46	R1 - R200	R1 - R2 400	<input type="checkbox"/> 02
03	R47 - R115	R201 - R500	R2 401 - R6 000	<input type="checkbox"/> 03
04	R116 - R231	R501 – R1 000	R6 001 - R12 000	<input type="checkbox"/> 04
05	R232 - R346	R1 001 - R1 500	R12 001 - R18 000	<input type="checkbox"/> 05
06	R347 - R577	R1 501 - R2 500	R18 001 - R30 000	<input type="checkbox"/> 06
07	R578 - R808	R2 501 - R3 500	R30 001 - R42 000	<input type="checkbox"/> 07
08	R809 - R1 039	R3 501 - R4 500	R42 001 - R54 000	<input type="checkbox"/> 08
09	R1 040 - R1 386	R4 501 - R6 000	R54 001 - R72 000	<input type="checkbox"/> 09
10	R1 387 - R1 848	R6 001 - R8 000	R72 001 - R96 000	<input type="checkbox"/> 10
11	R1 849 - R2 540	R8 001 - R11 000	R96 001 - R132 000	<input type="checkbox"/> 11
12	R2 541 - R3 695	R11 001 - R16 000	R132 001 - R192 000	<input type="checkbox"/> 12
13	R3 696 - R6 928	R16 001 - R30 000	R192 001 - R360 000	<input type="checkbox"/> 13
14	R6 929 – R8 654	R30 001 – R37 500	R360 001 – R450 000	<input type="checkbox"/> 14
15	R8 655 – R12 500	R37 501 – R54 167	R450 001 – R650 000	<input type="checkbox"/> 15
16	R12 501– R14 423	R54 168 – R62 500	R650 001 – R750 000	<input type="checkbox"/> 16
17	R14 424 – R16 346	R62 501– R70 800	R750 001 – R850 000	<input type="checkbox"/> 17
18	R16 347 – R19 231	R70 801 – R83 300	R850 001 – R1 000 000	<input type="checkbox"/> 18
19	R19 232 OR MORE	R83 301 OR MORE	R1 000 001 OR MORE	<input type="checkbox"/> 19
20	DON'T KNOW	DON'T KNOW	Don't know	<input type="checkbox"/> 20
21	REFUSE	REFUSE	REFUSE	<input type="checkbox"/> 21

Note to users

This question is only applicable if there was no answer in Q5.2, Q5.4.a, Q5.6 and Q5.7.a thus in case of a non-response, refusal or don't know. Since this kind of information is very personal the enumerator is instructed to show a "prompt card" to the respondents for them to choose the category in which their earnings fall.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active in the seven days prior to the interview and did not provide their total salary.

Final code list

Valid range: 2 – 19

□□ = Not applicable

Question 5.9

5.9	In the last week,	Yes	No
	(a1) Did you do any work on your own or the household's plot, farm, food garden, cattle post or kraal or help in growing farm produce or in looking after animals for the household's own consumption? <i>Examples: ploughing, harvesting, looking after livestock.</i>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	(a2) If YES, for how many hours?	<input type="checkbox"/>	<input type="checkbox"/>
	(b1) Did you fetch water or collect wood/dung for household use?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	(b2) If YES, for how many hours?	<input type="checkbox"/>	<input type="checkbox"/>
	(c1) Did you produce any other goods for household use? <i>Examples: clothing, furniture, clay pots, etc.</i>	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	(c2) If YES, for how many hours?	<input type="checkbox"/>	<input type="checkbox"/>
	(d1) Did you do any construction or major repair work on your own home, plot, cattle post or business or those of the household?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	(d2) If YES, for how many hours?	<input type="checkbox"/>	<input type="checkbox"/>
	(e1) Did you catch any fish, prawns, shells, wild animals or other food for household consumption?	<input type="checkbox"/> 1	<input type="checkbox"/> 2
	(e2) If YES, for how many hours?	<input type="checkbox"/>	<input type="checkbox"/>

Note to users

This question was applicable to all household members 15 years and older, regarding their involvement in economic activities in the last seven days prior to the interview. This is part of the questionnaire where there would be a differentiation between the economically active population and those who are not economically active. An instruction to enumerators was that they should consider those activities that lasted for at least an hour within the seven days. In order to be certain that the categories had been answered, there should either be a 'Yes' or 'No' answer to all of them. If 'Yes' to any of these questions, the number of hours spent on the activity had to be indicated as well.

Do farm work (LMD2024_Q59Afarmwrk)

(@224 1.)

a1) Did you do any work on your own or the household's plot, farm, food garden, cattle post or kraal or help in growing farm produce or in looking after animals for the household's own consumption?



Universe

All members of the households in selected dwelling units 15 years and older who in the last week did any work on their own or the household’s plot, farm, food garden, cattle post or kraal or helped in growing farm produce or in looking after animals for the household’s own consumption.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Time to do farm work (LMD2024_Q59Atime) (@225 2.)

a2) If yes, for how many hours?

Final code list

- Valid range: 0–77
- = Not applicable

Fetch water (LMD2024_Q59Bfetchwater) (@227 1.)

b1) Did you fetch water or collect wood/dung for household use?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week fetched water or collected wood/dung for household use.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Time to fetch water (LMD2024_Q59Btime) (@228 2.)

b2) If yes, for how many hours?

Final code list

- Valid range: 0–40
- = Not applicable

Produce goods (LMD2024_Q59Cprodhhgoods) (@230 1.)

c1) Did you produce any other goods for household use?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week produced any other goods for household use.

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Time to produce goods for household use (LMD2024_Q59Ctime) (@231 2.)

c2) If yes, for how many hours?

Final code list

Valid range: 0–70

□□ = Not applicable

Do construction (LMD2024_Q59Dconstruc) (@233 1.)

d1) Did you do any construction or major repair work on your own home, plot, cattle post or business or that of the household?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week did any construction or major repair work on their own home, plot, cattle post or business or that of the household.

Final code list

1 = Yes

2 = No

□ = Not applicable

Time to do construction (LMD2024_Q59Dtime) (@234 2.)

d2) If yes, for how many hours?

Final code list

Valid range: 1–67

□□ = Not applicable

Catch food (LMD2024_Q59Ecatchfood) (@236 1.)

e1) Did you catch any fish, prawns, shells, wild animals or other food for household consumption?

Universe

All members of the households in selected dwelling units 15 years and older who in the last week caught any fish, prawns, shells, wild animals or other food for household consumption.

Final code list

1 = Yes

2 = No

□ = Not applicable

Time (LMD2024_Q59Etime) (@237 2.)

e2) If yes, for how many hours?

Final code list

Valid range: 0–70

□□ = Not applicable

Stratum (LMD2024_Stratum) (@239 5.)

Note to users

A six-digit number representing stratum formed during Master Sample 2006 where (digit 1 = Province based on 2005 provincial boundaries, digit 2&3= metro/non-metro, digit4=Geography type)

Valid Range: 10101 – 90401

Derived variable

Employment status (LMD2024_Status) (@244 1.)

Derived variable: Derived from a logical series of questions:

- Paid work (Question 2.4a)
- Own business (Question 2.4b)
- Unpaid work (Question 2.4c)
- Paid work (Question 2.5a)
- Own business (Question 2.5b)
- Reason absent (Question 2.7)

Final code list

- 1 = Employed
- 2 = Unemployed
- 3 = Discouraged job seeker
- 4 = Other not economically active
- = Not applicable

Employment Status Expanded (LMD2024_Status_Exp) (@245 1.)

Derived variable: Derived from a logical series of questions:

- Paid work (Question 2.4a)
- Own business (Question 2.4b)
- Unpaid work (Question 2.4c)
- Paid work (Question 2.5a)
- Own business (Question 2.5b)
- Reason absent (Question 2.7)

Final code list

- 1 = Employed
- 2 = Unemployed
- 4 = Not economically active

(See coded list for industry)

Inactivity reason (LMD2024_Inactreason) (@246 1.)

Derived variable

Derived from a logical series of questions:

- Reason for not working (Question 3.5)
- Reason why not look for work or start business(Question 3.8)
- Reason not available for work (Question 3.11)

Final code list

- 1 = Scholar/student



- 2 = Home-maker
- 3 = Health reasons
- 4 = Too young/old/retired
- 5 = Discouraged work-seekers
- 6 = Other
- = Not applicable

Unemployment status (LMD2024_Unempl_Status)

(@247 1.)

Derived variable

Derived from a logical series of questions:

- Activity prior job search (Question 3.7)
- Ever worked (Question 3.12)
- Time unemployed (Question 3.13)
- Reason for stopping work (Question 3.14)

Final code list

- 1 = Job loser
- 2 = Job leaver
- 3 = New entrant
- 4 = Re-entrant
- 5 = Other – last worked >5 years ago
- = Not applicable

Main industry (LMD2024_Indus)

(@248 2.)

Derived variable

Derived from Question 4.2.

"Mining: note that mining is a very clustered industry, hence the industry might not have been adequately captured by the QLFS sample. For more robust mining estimates, please use the Quarterly Employment Statistics (QES)."

Final code list

- 1 = Agriculture, hunting, forestry and fishing
- 2 = Mining and quarrying
- 3 = Manufacturing
- 4 = Electricity, gas and water supply
- 5 = Construction
- 6 = Wholesale and retail trade
- 7 = Transport, storage and communication
- 8 = Financial intermediation, insurance, real estate and business services
- 9 = Community, social and personal services
- 10 = Private households
- 11 = Other
- = Not applicable

Main occupation (LMD2024_Occup)

(@250 2.)

Derived variable

Derived from Question 4.1.

Final code list

- 1 = Legislators, senior officials and managers
- 2 = Professionals
- 3 = Technical and associate professionals
- 4 = Clerks
- 5 = Service workers and shop and market sales workers
- 6 = Skilled agricultural and fishery workers
- 7 = Craft and related trades workers
- 8 = Plant and machine operators and assemblers
- 9 = Elementary Occupation
- 10 = Domestic workers
- = Not applicable

This variable is intended to identify persons (especially the youth) who are not in employment, education or training. This includes persons who are regarded as unemployed, not economically active and not attending any educational institutions or training.

Previous industry (LMD2024_Previous)

(@252 2.)

Derived variable

Derived from Question 3.16.

Final code list

- 1 = Agriculture, hunting and forestry
- 2 = Mining
- 3 = Manufacturing
- 4 = Electricity, gas and water
- 5 = Construction
- 6 = Wholesale and retail trade
- 7 = Transport, storage and communication
- 8 = Finance and business services
- 9 = Community, social and personal services
- 10 = Private households
- 11 = Other
- = Not applicable

Previous occupation (LMD2024_Prevoccup)

(@254 2.)

Derived variable

Derived from question 3.15.

Final code list

- 1 = Legislators, senior officials and managers
- 2 = Professionals
- 3 = Technical and associate professionals
- 4 = Clerks
- 5 = Service workers and shop and market sales workers
- 6 = Skilled agricultural and fishery workers
- 7 = Craft and related trades workers

- 8 = Plant and machine operators and assemblers
- 9 = Elementary Occupation
- 10 = Domestic workers
- 11 = Other occupation
- = Not applicable

Sector one (LMD2024_Sector1)

(@256 1.)

Derived variable

Derived from a logical series of questions:

- Work for whom (Question 4.5)
- Income tax deducted (Question 4.10)
- Business registered for VAT (Question 4.13)
- Business registered for income tax (Question 4.14)
- Number of employees (Question 4.16)

Agriculture is excluded from the formal and informal sector in this variable.

Final code list

- 1 = Formal sector (non-agricultural)
- 2 = Informal sector (non-agricultural)
- 3 = Agriculture
- 4 = Private households
- = Not applicable

Sector two (LMD2024_Sector2)

(@257 1.)

Derived variable

Derived from a logical series of questions:

- Work for whom (Question 4.5)
- Income tax deducted (Question 4.10)
- Business registered for VAT (Question 4.13)
- Business registered for income tax (Question 4.14)
- Number of employees (Question 4.16)

Agriculture is included in the formal and informal sector in this variable.

Final code list

- 1 = Formal sector (Including agriculture)
- 2 = Informal sector (Including agriculture)
- 4 = Private households
- = Not applicable

Informal employment (LMD2024_Infempl)

(@258 1.)

Derived variable

This variable is intended to identify persons who are in precarious employment situations. Informal employment includes all persons 15 years and older who are employed and work in:

- Private households and who are helping unpaid in a household business; or



- Working for someone else for pay and are NOT entitled to basic benefits from their employer such as a pension or medical aid and has no written contract; or
- Working in the informal sector.

Formal employment includes all persons 15 years and older who are employed and who do NOT meet the above criteria.

Employers and own account workers 15 years and older are included in the category 'Other'.

Derived from a series of questions:

Status	(Derived variable)
Sector 2	(Derived variable)
Work for whom	(Question 4.5)
Contribution to pension or retirement fund	(Question 4.6)
Medical aid or health insurance contributions	(Question 4.9)
Employment contract	(Question 4.11)

Final code list

- 1 = Formal employment
- 2 = Informal employment
- 8 = Other
- = Not applicable

Long-term unemployment (LMD2024_Long_Term_Unempl) (@259 1.)

Derived variable

Long-term unemployment: Persons in long-term unemployment are those individuals among the unemployed who are without work and trying to find a job or start a business for one year or more.

Derived from Question 3.6: For how long have you been without work and trying to find a job or start a business?

Final code list

- 1 = Long-term unemployment (1 year and longer)
- 2 = Short-term unemployment (less than 1 year)
- = Not applicable

Involvement in at least one non-market activity (LMD2024_At_Least_1) (@260 1.)

Derived variable

Derived from a logical series of questions:

Do farm work	(Question 2.6a)
Fetch water	(Question 2.6b)
Produce goods	(Question 2.6c)
Do construction	(Question 2.6d)
Catch food	(Question 2.6e)

Final code list

- 1 = Involved in at least one activity
- 2 = Not involved in any activity
- = Not applicable

Underemployment (LMD2024_Underempl)

(@261 1.)

Derived variable

If total hours usually worked is less than 35 and want to work more hours and is available to start work within the next four weeks.

Derived from a logical series of questions:

- Hours usually work (Question 4.18)
- Total hours usually work (Question 4.20)
- Like to work more hours (Question 4.22)
- Able to start extra work (Question 4.25)

Final code list

- 1 = Underemployed
- 2 = Not underemployed
- = Not applicable

Hours worked (LMD2024_Hrswrk)

(@262 3.)

Derived variable

This variable includes total hours worked by persons 15 years and older.

Derived from a logical series of questions

- Hours usually worked in case of a single job (Question 4.18)
- Total hours worked in the case of multiple jobs (Question 4.20)

Valid range: 1–112

- = Not applicable

Education Status (LMD2024_Education_Status)

(@265 1.)

Derived variable

Derived from Question 1.7: What is the highest level of education that has successfully completed?

Final code list

- 1 = No schooling
- 2 = Less than primary completed
- 3 = Primary completed
- 4 = Secondary not completed
- 5 = Secondary completed
- 6 = Tertiary
- 7 = Other

Not in employment, education or training (NEET) (LMD2024_NEET)

(@266 1.)

Final code list

- 1 = Yes
- 2 = No
- = Not applicable

Graduates (LMD2024_Graduates)

(@267 1.)

Derived variable

Derived from Question 1.7: What is the highest level of education that has successfully completed? interview.

Final code list

- 1 = Less than matric
- 2 = Matric
- 3 = Other Tertiary
- 4 = Graduates
- 5 = Other

Age group (LMD2024_Age_Grp1)

(@268 2.)

Derived variable

Derived from Question 1.4: What is ...'s date of birth and age in completed years?

Final code list

- 1 = Age 00–04
- 2 = Age 05–09
- 3 = Age 10–14
- 4 = Age 15–19
- 5 = Age 20–24
- 6 = Age 25–29
- 7 = Age 30–34
- 8 = Age 35–39
- 9 = Age 40–44
- 10 = Age 45–49
- 11 = Age 50–54
- 12 = Age 55–59
- 13 = Age 60–64
- 14 = Age 65–69
- 15 = Age 70–74
- 16 = Age 75+

Province (LMD2024_Province)

(@270 1.)

South African provinces as at December 2005 released by the Municipal Demarcation Board in January 2006.

Final code list

- 1 = Western Cape
- 2 = Eastern Cape
- 3 = Northern Cape
- 4 = Free State
- 5 = KwaZulu-Natal
- 6 = North West
- 7 = Gauteng
- 8 = Mpumalanga
- 9 = Limpopo

Metro/non-metro (LMD2024_Metro_Code)

(@271 2.)

Derived variable: Derived from stratum

Final Code List

- 1 = WC - Non-Metro
- 2 = WC - City of Cape Town
- 3 = EC - Non-Metro
- 4 = EC - Buffalo City
- 5 = EC - Nelson Mandela Bay
- 6 = NC - Non-Metro
- 7 = FS - Non-Metro
- 8 = FS - Mangaung
- 9 = KZN - Non-Metro
- 10 = KZN - eThekweni
- 11 = NW - Non-Metro
- 12 = GP - Non-Metro
- 13 = GP - Ekurhuleni
- 14 = GP - City of Johannesburg
- 15 = GP - City of Tshwane
- 16 = MP - Non-Metro
- 17 = LP - Non-Metro

Geography type (LMD2024_Geo_Type)

(@273 1.)

Classification according to the settlement characteristics

Final Code List

- 1 = Urban
- 2 = Traditional
- 3 = Farms

Primary sampling unit (LMD2024_Psuno_Seg)

(@274 11.)

The lowest geography layer, designed for data collection.

Monthly earnings for employees and self-employed (LMD2024_Monthly_Amount)

(@285 8.)

Note to users

This is a derived variable based on **Q5.2** , **Q5.4.a** , **Q5.6** and **Q5.7a** for employees and the Self-employed where earnings are converted to monthly.

Universe

All members of the households in selected dwelling units 15 years and older, who were economically active and were employees/self-employed in the calendar week prior to the interview.

Final code list

Valid range: 2 – 1 213 333

□□□□□ = Not applicable

Quarter (LMD2024_Qtr)

(@293 1.)

This variable is used to identify the quarter in which the data was collected.

Final code list

- 1 = Quarter 1
- 2 = Quarter 2
- 3 = Quarter 3
- 4 = Quarter 4

Weight per quarter (LMD2024_Weight_Qtr)

(@294 16.)

Valid range: 50 – 6169.325

Weight (LMD2024_Weight)

(@310 12.)

Valid range: 12.5000000 – 1542.331